VIZHINJAM INTERNATIONAL SEAPORT LIMITED (VISL)

CENTRE FOR MANAGEMENT DEVELOPMENT(CMD)
(An autonomous institution under the Government of Kerala)

No.CMD/VISL/04/2026 **September 09, 2026**

RECRUITMENT NOTIFICATION

The **Centre for Management Development (CMD)** invites applications on behalf of the **Vizhinjam International Seaport Limited (VISL)** from eligible and qualified candidates for filling up various posts on contract basis. Selected candidates will be deployed to **VISL** through **CMD** on an outsourced basis, initially for a period of one year. The eligible candidates may apply **ONLINE** through the website of Centre for Management Development (www.cmd.kerala.gov.in) by satisfying themselves with terms and conditions of this recruitment.

Important dates for Online application submission
09th September 2026 (10:00 am) to 23rd September 2026 (5:00 pm) (both dates inclusive)

The eligibility requirements for the position are given below:

Sl. No.	Post	Qualification	Post qualification Experience	Age Limit	Consolidated Monthly Salary
1	Assistant Manager (Projects) *(Vacancy: 01)*	**B.E. /B. Tech.** in Civil Engineering or equivalent from a reputed Institution/University. **AND** **MBA/PGDM** (Full Time) in Operations Management/Logistics & Supply Chain Management/Port & Shipping Management from a reputed institution/University	Minimum 02 years of experience in large infrastructure projects Desirable: 1. Experience in ports, shipping, logistics, multimodal transport, container terminals, CFS/ICD operations, warehousing, maritime infrastructure, port-led industrialisation, industrial park development or related activities in Government, PSU or reputed private organizations. 2. Experience in project planning, stakeholder coordination, logistics infrastructure development, DPR preparation, investment facilitation and land development for logistics projects	35	Rs. 39,690/-

Sl. No.	Post	Qualification	Post qualification Experience	Age Limit	Consolidated Monthly Salary
2.	Communication Executive *(Vacancy: 01)*	**Post Graduation in Communications/Journalism OR Graduation with Post Graduate Diploma in Communication/Journalism** The candidates should have excellent proficiency in computer operations with excellent writing and editing skills. Should have a strong understanding of social media platforms. Preference will be given to candidates who are web savvy and proficient with web publishing and digital design software.	Minimum 2 years of experience in media relations/public relations.	35	Rs. 34,180/-
3	Field Engineer *(Total Vacancies: 03 – one each for Logistics, Port operations and Transportation)*	**Full-time Bachelor's Degree** in Civil Engineering/Marine Engineering/Mechanical Engineering from a recognized University or Institution. **AND** **M Tech in Transportation Engineering or MBA/PGDM** (Full Time) in Logistics & Supply Chain Management/Port & Shipping Management/ Operations Management from a reputed institution/University	Desirable: Minimum one (01) year of post-qualification experience in large infrastructure projects Experience in ports, shipping, logistics, maritime infrastructure, supply chain management, freight forwarding, container terminal operations, warehousing, multimodal transportation, or related activities in a Government Department, PSU, Port Authority, or a reputed private organization.	30	Rs.27,500/-

Cut-off date for age criteria and experience is calculated as on 01.08.2026

Instructions for Scanning of Photograph & Signature:

1. Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KBin*.JPG format only]
2. Candidate shall make his / her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in *.JPG format only]
3. The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

General Instructions

- Applicants must be citizen of India
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **VISL/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Age Relaxation as per Government rules: **SC/ST Candidates are eligible for a 5 year age relaxation**, while **OBC candidates are eligible for a 3 year relaxation. Candidates must submit the documents/Certificates obtained within 6 months from appropriate authority to prove their eligibility.**
- Incomplete/incorrect application form will be summarily rejected. VISL/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Any claim of equivalency, alternative qualification, relaxation or any other eligibility based on a Government Order, notification, circular, regulation or order issued by a competent authority shall be specifically claimed and substantiated by the applicant at the time of submission of the online application itself. The applicant shall upload the relevant order, certificate or other supporting document and furnish the corresponding reference details along with the application.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when**

submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.

- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/VISL reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Only Post qualification experience of the applicants will be considered.**
- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/VISL**
- The CMD/VISL reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5 pm on working days (Monday – Friday).

Sd/-
Authorised Signatory