DIRECTORATE OF TOURISM,
GOVERNMENT OF KERALA

No. CMD/DoT/01/2026 **05 September 2026**

GREEN MARSHAL — RECRUITMENT NOTIFICATION

The Centre for Management Development (CMD) is an autonomous institution under the Government of Kerala established in 1979 as a research driven management consulting, project management and training institution that caters to the requirements of Government of India, Government of Kerala, Local Self Governments, Development Agencies and institutions in Corporate and Social Sector in public domain.

The Directorate of Tourism, Government of Kerala, is the nodal agency for the development, promotion, and management of tourism in the state, globally renowned for its "God's Own Country" branding. The Directorate is committed to sustainable and responsible tourism development through initiatives such as the Green Protocol, implemented in coordination with District Tourism Promotion Councils (DTPCs) across the state.

On behalf of Directorate of Tourism, the Centre for Management Development (CMD) invites applications from qualified and competent candidates for the position of **GREEN MARSHAL on daily wage basis for a period of One year**. The selected candidates will be deployed at various tourist destinations across Kerala. Interested candidates may apply ONLINE through the websites of Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in) by satisfying themselves with the terms and conditions of this recruitment.

POSITION DETAILS

Position	Green Marshal	**Vacancies**	162
Qualification	SSLC Pass	**Age**	Minimum age limit: 20 years Maximum age limit: 45 years ***as on 01.09.2026***
Remuneration	₹810 per day	**Engagement**	Daily wage basis for one year
Application	Online only	**District choice**	One district

APPLICATION SCHEDULE

Application submission from	Applications submission ends on
05 September 2026 (10:00 A.M.)	11 September 2026 (05:00 P.M.)

ELIGIBILITY & SELECTION

- **Shortlisting shall be made district-wise on the basis of the percentage of marks** obtained in SSLC/equivalent qualifying examination, subject to eligibility and document verification.
- **Selection shall be based on the candidate's performance in the interview/proficiency assessment conducted by the Directorate of Tourism**
- Candidates shall indicate one district of preference. A candidate will be considered against vacancies in the district opted by the candidate.
- **Preference for local residents shall be applied as a tie-breaker among candidates securing the same SSLC percentage, subject to production and verification of valid residence proof.**
- **Where SSLC percentages are equal and local preference does not resolve the tie, the older candidate shall rank higher, based on date of birth.**
- The selected candidate may be deployed at any proposed tourism destination within the selected district, as determined by the Directorate of Tourism/CMD according to operational requirements.
- **Any claim of equivalency, alternative qualification, relaxation or any other eligibility based on a Government Order, notification, circular, regulation or order issued by a competent authority shall be specifically claimed and substantiated by the applicant at the time of submission of the online application itself. The applicant shall upload the relevant order, certificate or other supporting document and furnish the corresponding reference details along with the application.**

TERMS OF ENGAGEMENT

- Daily wage: ₹810/- per day, payable on the basis of actual attendance/days engaged, subject to applicable deductions/rules.
- The engagement is purely temporary and for one year. It does not confer any right or claim for regular appointment, permanent employment, continuation, renewal or absorption in the Directorate of Tourism, CMD or Government service.
- The applicant must be physically fit to perform the duties associated with Green Marshal. The competent authority may require a medical fitness certificate/examination before engagement, where necessary.
- **Merit calculation: Percentage = Marks Obtained ÷ Maximum Marks × 100**. The percentage used for merit will be system-calculated from the marks entered and verified against the original documents.
- Selected candidates may be deployed at any tourism destination within the district opted by them. However, based on operational requirements, tourist importance and visitor demand, the Directorate of Tourism/CMD reserves the right to deploy or re-deploy selected candidates to any tourism destination in any district of Kerala. Candidates shall be willing to serve anywhere in the State as directed by the Directorate of Tourism/CMD.

DOCUMENTS & VERIFICATION

- Applicants shall upload clear and legible documents as prescribed in the online application. The original/provisional qualification certificate and supporting documents shall be produced when required for verification.
- Information entered in the application must match the original documents. False, fabricated, tampered or suppressed information will result in rejection/cancellation of candidature or engagement, as applicable.
- CMD/The Directorate of Tourism reserves the right to seek additional documentary evidence for verification of qualification, age, residence, experience or other eligibility claims.
- Incomplete, incorrect or unverifiable applications may be rejected. Information furnished after final submission will not ordinarily be entertained.

IMPORTANT INSTRUCTIONS

- Applicants must be citizens of India and must satisfy themselves that they meet all eligibility conditions before applying.
- A valid personal mobile number and email ID must be maintained throughout the recruitment process.
- Only applications submitted online within the prescribed period will be considered.
- Submission of an application does not confer any right to selection or engagement.
- The Directorate of Tourism/CMD reserves the right to revise the number of vacancies, modify/cancel the notification or discontinue the recruitment process, subject to administrative requirements.
- Selected candidates shall abide by the duty schedule, reporting arrangements and deployment directions issued by the competent authority.

Authorised signatory

ANNEXURE

District-wise Vacancies & Proposed Tourism Destinations

Sl. No.	District	Proposed Tourism Destinations
1	**Thiruvananthapuram (19 vacancies)**	Thiruvananthapuram City • Kovalam • Ponmudi • Varkala • Poovar • Chowara • Vellayani • Sasthampara-Kattakada • Kadalukanipara - Kallara • Aruvippuram - Kallara • Veli Tourist Village • Aakkulam Tourist Village • Kaappil • Neyyardam • Shankumugham Beach • Aruvikkara • Madavoorpara
2	**Kollam (14 vacancies)**	Kollam • Thenmala • Paravoor • Paravoor Thekkumbhagom • Kollam beach • Mundakkal beach • Alumkadavu • Munroe thuruth • Thankassery • Jatayupaara • Thanni Beach • Ashtamudi • Chavara Thekkumbhagam
3	**Pathanamthitta (3 vacancies)**	Aranmula • Perumthenaruvi • Gavi
4	**Alappuzha (6 vacancies)**	Alappuzha • Kuttanadu • Alappuzha back waters • Kakkathuruth • Paathiramanal
5	**Kottayam (8 vacancies)**	Kumarakom • Erumeli • Vaikkam • Illikkal Kallu • Aruvikkuzhi • Elaveezhapponchira • Kodimatha • Thekkady • Munnar
6	**Idukki (14 vacancies)**	Vagamon • Koomanpara • Parunthupara • Thommankuthu • Panchalimedu • Aamappara Ramakkalmedu • Mattupetti • Ramakkalmedu • Eravikulam • Chinnakkanal • Lekshmi

Sl. No.	District	Proposed Tourism Destinations
7	**Ernakulam (21 vacancies)**	Kochi City • Kalady • Aluva • Maradu • Cherai beach • Kanjoor • Malayattur • Kadambrayar • Kadambrayar Eco tourism village • Kuzhippally- Cherayi Munambam Beaches • Aluva- Manappuram • Areekkal Waterfalls • Irringole • Boothathankettu • Kumbalangi • Ezhattumugham Prakrthigramam • Fort Kochi • Kadamakkudi • Fort Kochi Mattancheri Region • Muziris Heritage Tourism Region
8	**Thrissur (18 vacancies)**	Guruvayoor • Athirappally • Chalakudy Athirappally Sector • Chavakkad • Malakkappara hill • Cheppara • Kalasamala • Vilangankunnu • Azhikkode Munakkal Beach • Snehatheeram Beach • Nattika Beach • Thumboormoozhi Dam • Poomala Dam • Vadanappally Beach • Mannalamkunnu Beach • Periyambalam Beach • Peechi Dam • Vazhani Dam
9	**Palakkad (7 vacancies)**	Parambikkulam • Nelliyampathy • Malampuzha • Silentvalley • Palakkad Fort Ground • Kanjirapuzha Dam • Pothundi Dam
10	**Malappuram (9 vacancies)**	Nilambur • Kodikuthimala • Kottakkunnu • Adyanpara • Padinjarekkara • Ottumpurram • Karuvarakundu • Ponnani • Thirunavaya
11	**Kozhikode (9 vacancies)**	Kozhikode City • Kappad • Kadalundi Nagaram • Peruvannamoozhi • Kakkayam • Thusharagiri • Irringal - Kottakkal • Iringal- Saragalaya Craft Village • Beypore
12	**Wayanad (16 vacancies)**	Wayanad • Karuva Island- Mananthavadi • Edakkal Cave- Ambalavayal • Pookkode Lake - Vythiri • Kanthanpara Waterfalls- Rippon • Pazhassiraja Park- Mananthavadi • Ambalavayal, Wayanad Heritage Museum • Pazhassi Smarakam- Mavilamthodu • Mananthavadi • Thirunelli • Sulthan Batheri • Karlad Lake • Cheengerimala • Aarattpura • Phantom Rock

Sl. No.	District	Proposed Tourism Destinations
13	**Kannur (13 vacancies)**	Muzhappilangad • Meenkunnu/ Payyambalam • Parassinikkadavu • Palakkayamthattu • Paithal mala • Chuttad beach • Thalasseri • Dharmmadam • Chemballikund • Vellikkeel • Kottiyoor • Mattanur • Kannur city
14	**Kasaragod (5 vacancies)**	Bekkal • Valiyaparamb • Ranipuram • Azheethala • Kottappuram

Note: *The district-wise vacancy figures are as notified. Destination-wise deployment numbers are not separately fixed in this notification and may be determined by the Directorate of Tourism. The destinations are proposed deployment locations; more than one Green Marshal may be deployed at a destination based on operational requirements.*