Scheduled Castes Development Department (SCDD)
Government of Kerala

Centre for Management Development
An Autonomous Institution under the Government of Kerala
CV Raman Pillai Road, Thycaud, Thiruvananthapuram – 695 014

No.CMD/PGA/3162/2026 **July 20, 2026**

Recruitment Notification

The **Centre for Management Development (CMD),** an autonomous institution under the Department of Industries and Commerce, Government of Kerala applications from qualified and competent candidates for the various posts on contract basis for a period of one year**. The selected candidate will be deployed to the Project Implementation Unit (PIU) to support the activities of Scheduled Castes Development Department (SCDD).** Interested candidates may submit their application by completing the online application form available at https://forms.gle/rNFdtuy3p7Wcx1JY6. The detailed notification, including eligibility criteria and other terms and conditions, is available below. The details are given below. The last date for receiving email application along with CV is **July 27, 2026 (05.00 P.M.).**

*The **Centre for Management Development** is a leading, self-supporting autonomous institution, under the Department of Industries and Commerce, Government of Kerala, which provides research, consulting and training support to the Development Agencies, Corporate Sector and the Government. Established in 1979 with the objective of providing capacity development support to the Public Sector Undertakings (PSUs) in Kerala, it is sponsored by the Government of Kerala as an independent, professional and registered society.*

DETAILS OF POSTS

The details regarding the qualification and experience required, number of vacancies, age limit and remuneration are given in the table below:

Sl. No.	Post	Qualification*	Experience#	Monthly consolidated Salary (in Rs.)	Upper Age Limit (as on 1/07/2026)
1.	State Programme Manager (Vacancy: 01)	Master's Degree in Social Work/Public Administration/Rural Development/Management/Economics or any other recognized discipline from a recognized University (Ph.D. in a relevant field desirable) **Mandatory: Proficiency in English, Hindi and Malayalam**	Minimum 5 years of experience in senior programme management/leadership role in a PMU, PSU, Government Department, Government-supported institution, or development sector organisation, with experience in leading State-level programmes, project planning, budgeting, implementation, monitoring & evaluation, stakeholder coordination, and team leadership. ***Preference will be given to candidates belonging to the Scheduled Castes (SC) category, with priority to candidates from Particularly Vulnerable Scheduled Caste communities, namely Vedan, Nayadi, Kalladi, and Chakkilian.***	35,000	Upto 40 years
2.	Coordinators (State Level) *(Vacancy: 02 - Open only for Scheduled Caste (SC) candidates)*	Master's Degree in Social Work / Rural Development/Public Administration/Management/ Economics or any other recognized discipline from a recognized University. **Mandatory: Proficiency in English, Hindi and Malayalam**	Minimum 3 years of experience in coordinating and monitoring Government/development programmes, including project planning, budgeting, proposal development, reporting, and liaison with Government Departments and stakeholders. Experience in a PMU, PSU, Government Department, or Government-supported institution is desirable.	30,000	Upto 35 years
3.	District Coordinators *(Vacancy: 7; Open only for Scheduled Caste (SC) candidates)*	Master's Degree in Social Work/ Rural Development/Arts/ Commerce/Management (any discipline) **Mandatory: Proficiency in English, Hindi and Malayalam**	Minimum 1 years of experience in field-level implementation of development programmes, community mobilisation, beneficiary facilitation, coordination with Government Departments and local stakeholders, data collection, documentation, reporting, and project support.	25,000	Upto 30 years

 # shall be fixed based on qualification and relevant experience of the Candidate

Note:
1. Selection committee shall have the right to provide relaxation on qualification or age against experience
2. The posts require extensive travel and field visits across the State. Candidates should be willing to travel as required.

General Instructions

- Applicant must be citizens of India
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying.
- CMD is not responsible for any discrepancy in submitting the application and CV through email.
- Incomplete/incorrect email application and applications without detailed CV will be summarily rejected. SCDD/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- No TA/DA will be paid to candidates for attending any stage of the recruitment process
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form.
- CMD reserves the right to fill or not fill the post advertised.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Proficiency Test/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- Copies of Appointment letters, Salary Certificates, pay slip, etc. will not be accepted in lieu of work experience certificate.
- In case of any queries, candidates may contact the HELP DESK on the phone number: 0471 2320101 ext: 226 between 10 AM and 5 PM on working days (Monday – Friday)

Sd/-
Authorised Signatory