

# KERALA RUBBER LIMITED (KRL)

NEWSPRINT NAGAR PO, VELLOOR, KOTTAYAM 686616

No.: KRL/CMD/001/2024

June 15, 2024

## NOTIFICATION

The Centre for Management Development, Thiruvananthapuram on behalf of Kerala Rubber Limited (a company formed by the Government of Kerala, vide G.O.(MS) No.38/2019/ID dated 20/05/2019) for encouragement in the production of rubber-based value-added products), invites application from qualified and competent candidates for appointment to the posts of **Senior Project Engineer** and **Business Development Executive** on contract basis. Interested candidates may send their application along with recent CV to [cmdkrl2024@gmail.com](mailto:cmdkrl2024@gmail.com). The last date for receiving e mail application will be **June 29, 2024**.

## DETAILS OF POSTS

The details regarding the qualification and experience required, no. of vacancies, age limit, remuneration etc., are given in the table below.

| Sl. No. | Post                                                                                                                                     | No. of Vacancies | Qualification & Experience<br>(as on 01/06/2024)                                                                                                                                                                                                                                                          | Age Limit<br>(as on 01/06/2024) | Consolidated monthly pay range* (in Rs.) |
|---------|------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------|
| 1.      | Senior Project Engineer<br><i>(Location: Office/Project Site of the Kerala Rubber Limited at News Print Nagar PO, Velloor, Kottayam)</i> | 01               | B Tech in Civil Engineering from a University/Institution recognized by the Government.<br>Minimum eight (8) years of Construction Site experience.<br>OR<br>Diploma in Civil Engineering from an Institution recognized by the Government.<br>Minimum twelve (12) years of Construction Site experience. | 45                              | 50,000/- to 60,000/-                     |
| 2.      | Business Development Executive<br><i>(Location: Office of the Kerala Rubber Limited at News Print Nagar PO, Velloor, Kottayam)</i>       | 01               | Masters Degree in Business Administration or Engineering from any University/ Institution recognized by the Government with excellent oral and written communication skills<br>Minimum two (2) years of relevant experience, preferably in industrial sector                                              | 32                              | 30,000/- to 35,000/-                     |

\* shall be fixed based on relevant experience of the candidate.

## MODE OF RECRUITMENT

| Sl. No. | Post                           | Mode of Recruitment                                                             |
|---------|--------------------------------|---------------------------------------------------------------------------------|
| 1       | Senior Project Engineer        | ➤ Resume Screening<br>➤ Proficiency Assessment<br>➤ Final Interview             |
| 2       | Business Development Executive | ➤ Resume Screening<br>➤ Written Test<br>➤ Group Discussion<br>➤ Final Interview |

## **General Instructions**

1. **Selected candidate shall be positioned at the office/project site of the Kerala Rubber Limited at News Print Nagar PO, Velloor, Kottayam**
2. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category / post other than the one in which applied will be entertained.
3. Educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies.
4. The candidate must possess valid Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.
5. Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. All official communication will be sent to the registered e-mail id of the candidate.
6. The Name of the candidate should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
7. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, qualification, experience etc. will be considered as final and no change/modifications will be allowed after submission of the online application. Candidates are hence advised to fill in the online application with utmost care as no correspondence regarding change of details will be entertained. CMD will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application.
8. If the applicant possesses an equivalent qualification, he/she should also produce the equivalency certificate along with the qualification certificate or else the application will not be considered.
9. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/details furnished by him/ her are found to be false at a later stage.
10. Applicants need to upload a valid certificate for every experience he/she mentioned. In the case of the latest/current experience an affidavit bearing all details (name of organization, designation, period, task and duties) shall be uploaded. The copy of appointment letters, salary certificates, pay slips etc. will not be accepted in lieu of work experience certificate.
11. Decision of the concerned authority in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.
12. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process in the future. If such instances go undetected during the selection process but are detected subsequently, such disqualification will take place with retrospective affect.
13. While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
14. KRL/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experiences/other notified eligibility requirements.
15. Intimations will be sent by email and/ or SMS only to the email ID and mobile number registered in the online application. CMD shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.
16. Canvassing in any form will be a disqualification.

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