



No. KFL/CMD/01/2024

29/01/2024

### NOTIFICATION

Kerala Feeds Limited (KFL) set up in 1995 is a Public Sector Undertaking under the Animal Husbandry department of Government of Kerala. KFL is committed to produce and sell good quality compounded cattle feed and feed supplements to dairy farmers at affordable rates. The Centre for Management Development (CMD) on behalf of Kerala Feeds Limited invites applications from qualified and competent candidates to be posted as **Graduate Trainees** for field works in the area of Marketing under the Training and Development scheme.

**Interested candidates may apply ONLINE through the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in)) by satisfying themselves with the terms and conditions of this recruitment.**

#### Schedule of Events:

- **Start date for submitting online application: 02/02/2024(10.00 AM)**
- **Last Date for submitting online application: 16/02/2024(05.00 PM)**

The details of the post, qualification and remuneration are mentioned below:

Sl. No.	Position	Qualification	Max. Age Limit (as on 31/01/2024)	Stipend (Per month)
1.	Graduate Trainee	Graduation in any discipline from a recognized University/ Institution	26 years	1 <sup>st</sup> year- Rs. 15,000/- 2 <sup>nd</sup> year-Rs. 15,500/- 3 <sup>rd</sup> year -Rs. 16,000/-

#### TERMS AND CONDITIONS FOR IMPARTING TRAINING

The TRAINEES will be imparted training in the Company under the following terms and conditions.

- a) The duration of the training will be for a maximum period of two years from the date of reporting for training which is extendable for another year based on their performance.
- b) The training period will be extended for the next one year only based on their previous year performance, at the discretion of the company. The engagement of the above personnel shall automatically stand terminated on the date of completion of training.
- c) The company reserves the right to relieve them from the training at any time without notice and without assigning any reason.
- d) The above training will not confer on the trainees any right for consideration for employment in any units of the company.

- e) The selected candidates have to execute an undertaking at the time of joining that he/she shall not have any future claims for permanent employment in the company on stamp paper worth Rs 200/- .
- f) The training in the company with regard to timing, holding leave etc. will be governed by the Company's Rules and Orders in force from time to time.
- g) The conduct, attendance, proficiency of the trainees in their training etc. will be closely watched and the company reserves the right to relieve them from training at any time during the training period for unsatisfactory performance without any notice.
- h) The trainees shall devote themselves completely and whole-heartedly in their training.
- i) Age limit (as on 31/1/2024) will be 26 years with usual relaxation for OBC/SC/ST candidates.
- j) Applicants will have to pay an application fee of Rs 375/- plus transaction fee online. SC/ST candidates are exempted from the payment of application fee.
- k) Candidate awaiting results need not apply.
- It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.
  - Only shortlisted candidates will be intimated by email/SMS regarding further procedures. Hence, candidates must ensure that working email address and telephone/contact no. are being provided.
  - The medium for all written tests will be English.
  - KFL/CMD reserves the right to shortlist only a limited number of candidates for written test/Group Discussion/Skill Assessment, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
  - Equivalency certificate if applicable shall be produced for considering any other qualification with reference to the notified qualification.
  - Any type of canvassing for favouritism will be considered offensive and legal action will be taken against those who attempt to do so.
  - In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
  - KFL/CMD reserves the right to fill or not to fill the post advertised.

**Sd/-**  
**MANAGING DIRECTOR**