

CENTRE FOR MANAGEMENT DEVELOPMENT

FORTY THIRD ANNUAL REPORT

2021-22



CENTRE FOR MANAGEMENT DEVELOPMENT

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1.0 INTRODUCTION

- 1.1 The Governing Board of the Centre for Management Development has pleasure in presenting the forty third Report of the Centre's activities for the period, April 1, 2021 to March 31, 2022 (2021-2022).

2.0 MEMBERSHIP OF THE GENERAL BODY, ANNUAL MEETING AND GOVERNING BOARD

2.1 MEMBERS OF THE GENERAL BODY

During the reporting year, the Centre had twenty-nine life members. The list of the members of the General Body of the Centre is given in *Exhibit - 1*.

2.2 ANNUAL GENERAL MEETING OF THE CENTRE

The Forty First Annual General Meeting (AGM) of the Centre was held **at the office of the Centre on Monday, 11th July 2022 at 10.30 am**. The Annual Report and Audited Accounts of the Centre for the year 2020-2021 were passed. M/s JAKS & Associates, Chartered Accountants, Thiruvananthapuram being appointed as Statutory Auditors for the Financial Year 2021-22 with a fee of Rs. 36,500/- (Rupees thirty six thousand and five hundred only)(excluding GST).

2.3 BOARD OF GOVERNORS

The list of the members of the Board of Governors in 2021-22 is given in *Exhibit - 2*.

3.0 ACTIVITIES

The activities during the year are given below under the headings: (1) Projects & Research (2) Recruitment (3) Social Impact Assessment (SIA) (4) Training/ Seminar/ Conference (5) Project Management Consultancy (6) Manpower Support and Highlights of major activities.

3.1 PROJECTS AND RESEARCH

The Centre's faculty members were involved in various projects and research during the reporting year. The details are given below:

3.1.1 Completed

Sl. No.	Title of the Project	Sponsoring Authority	Project Team
1	Preparation of Working Manuals for KIIFB	KIIFB	Dr. Sabu R.L Dr. A Satheesan Biju S Narayan
2	Preparation of Technical Manuals for Sectoral Standards involving projects executed by KIIFB	KIIFB	Dr. Sabu R.L Dr. A Satheesan Biju S Narayan
3	Technical Documentation Support for New Technologies in Road Construction	KIIFB	Dr. Sabu R.L Dr. A Satheesan Biju S Narayan
4	Preparation of Framework for OLOI Project of K-DISC	Kerala Development and Innovation Strategic Council (K-DISC)	Biju S. Narayan
5	Organisation Study	ASAP	Riyas K. Basheer, Jyothiraj BG
6	Skill Training at Puzhakkal and Chowannur, Thrissur	Kudumbashree District Mission, Thrissur	Jyothiraj BG
7	Organisation Structure, Manpower Assessment and Promotion Policy	Malabar Cements Limited (MCL)	Dr. Pradeep Kumar M.N. & K. Varghese
8	Manpower Assessment in LSGIs in Kerala	Sixth State Finance Commission, GoK	Dr. Pradeep Kumar M.N., & Jyothiraj BG
9	A Study on Transfer of Responsibility of Jal Jeevan Mission to Panchayats	Sixth State Finance Commission, GoK	Dr. Pradeep Kumar M.N., & Jyothiraj BG
10	Preparation of "A Review of Public Enterprises in Kerala 2020-21" a classified budget document of the State	Bureau of Public Enterprises, GoK	K. Varghese Dr. M.N Pradeep Kumar Dr. Sabu R.L
11	Training program for newly recruited Assistant Engineers/ newly promoted Assistant Executive Engineers	Kerala State Housing Board	Varghese K
12	Training program for Data Entry Operators	TTPL	Varghese K

13	Study on Pension scheme	KSWC	Dr. M.N. Pradeep Kumar, K.Varghese
14	Management Development Programme (MDP) for PROs of NHM (301 Persons)	NHM	Dr. A Satheesan Riyas K. Basheer Dr. Lakshmi
15	Pre Departure Orientation Programme for Nursing students in Kerala	NORKA ROOTS, Govt. of Kerala	Anil P G
16	ASEPN - Training Programme for Nurses	KSWDC	Dr. M. Mohanan, Riyas K Basheer
17	Project Management Support for NDPREM for the years 2020-21 & 2021-22	NORKA ROOTS, Govt. of Kerala	Anil P.G., Dr. Devi Mohan, Jyothiraj B. G
18	Preparation of Service Rule	HOMCO	Jyothiraj B.G.
19	Organisation Study and Preparation of Service Rule	NORKA ROOTS	Jyothiraj B.G.
20	Endline Survey of Kerala Assembly Election, 2021	Election Commission of India	Anil P.G., Devi Mohan, Jyothiraj B. G
21	Establishment of Technical Resource Centre for KIIFB including Facility management, Procurement services, Setting up of office space for TRC	KIIFB	Dr. A Satheesan, Dr. Sabu R.L Biju S Narayan
22	Work study in the Travancore Cochin Chemicals Limited	TCC	Jyothiraj B. G., Riyas K. Basheer
23	SVEEP Survey of Election Commission of India	ECI	P. G Anil, Dr. Devi Mohan, Jyothiraj B. G
24	PMFME- State level Upgradation Plan (SLUP) & Project Implementation Plan (PIP)	MoFPI / KBIP	Dr. A. Satheesan, Dr. S. Lakshmi, Riyas K. Basheer
25	Geo-morphological Study for VISL	VISL	Dr. S. Lakshmi, Riyas K. Basheer
26	Project management Support for Panthapra Housing Project	Department of ST Development	P. G Anil, Dr. Devi Mohan, Jyothiraj B. G
27	Sustainable Agricultural Intervention among Scheduled Tribes in Idukki district	Department of ST Development, Govt. of Kerala	P. G Anil, Dr. S.Lakshmi, Dr. Devi Mohan, Jyothiraj B. G
28	Sustainable Agricultural Intervention among Scheduled Tribes in Wayanadu district	Department of ST Development, Govt. of Kerala	P. G Anil, Dr. Devi Mohan, Jyothiraj B. G

3.1.2 Ongoing

Sl. No.	Title of the Project	Sponsoring Authority	Project Team
1.	Procurement Support to KSWMP as Procurement Partner	KSWMP	Dr. S. Lakshmi, Riyas K. Basheer

2.	Work study in the Travancore Cochin Chemicals Limited	TCC	Jyothiraj B. G., Riyas K. Basheer
3.	Impact Assessment of the Activities of KEXCON	Kerala State Ex-Servicemen Development and Rehabilitation Corporation (KEXCON)	Dr. S. Lakshmi, Riyas K. Basheer
4.	Socio-economic Survey of Transgender Persons in Kerala	Department of Social Justice, GoK	Dr. Pradeep Kumar M.N. & Dr. T. A. Menon
5.	Preparation of Project Management Handbook	Kerala State Planning Board	Dr. Pradeep Kumar M.N., K.Varghese
6.	Review of Organisation Structure and Manpower Assessment in Head Office	Kerala State Cashew Workers Apex Industrial Co-Operative Society Ltd. (CAPEX)	Dr. Pradeep Kumar M.N. & Varghese K
7.	Technical Appraisal of Projects funded by Kerala Infrastructure Investment Fund Board (KIIFB), GoK.	KIIFB	Dr. Sabu R.L Dr. A Satheesan Biju S Narayan
8.	Providing DPR support services to SPVs on KIIFB Projects	KIIFB	Dr. Sabu R.L Dr. A Satheesan Biju S Narayan
9.	Gothrajeevika Phase II	Department of ST Development	Anil P.G., Dr. Devi Mohan, Jyothiraj B. G
10.	Empowerment of Traditional Occupations of Tribal community in Kerala	Department of ST Development, Govt. of Kerala	P. G Anil, Dr. Devi Mohan, Jyothiraj B. G
11.	Support to MTIPB in the Overall Development and Promotion of MSME in Tamil Nadu	MTIPB, Govt. of Tamil Nadu	Biju S. Narayan
12.	PMU for Samagra Siksha Project of Tamil Nadu	Govt. of Tamil Nadu	Biju S. Narayan
13.	Organisation Study of KERALA BANK	KERALA BANK	Jyothiraj B. G., Riyas K. Basheer, Dr. Suresh G.
14.	Preparation of Comprehensive HR Policy for Kerala Rutronix	Kerala State Rutronix	Riyas K. Basheer
15.	Restructuring Support for KHRI	Kerala highway Research Institute (KHRI)	Riyas K. Basheer
16.	Organization Study at VISL	Vizhinjam International Seaport Limited (VISL)	Riyas K. Basheer
17.	Kudumbashree - PMAY Social Audit	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
18.	Regular Monitoring Phase I 2021-22 – 2 districts from Karnataka and 4 districts from Telangana	MoRD	Dr. Mohanan M. , Dr. Raghu Kumar S., Sunil Kumar S. P.

19.	Special Monitoring in two districts of Tamil Nadu	MoRD	Dr. Mohanan M. , Sunil Kumar S. P.
20.	HR Support to Gender Park	Gender Park	Dr. Mohanan M. , Sunil Kumar S. P.
21.	Social Audit of Welfare Homes	Directorate of Social Justice	Anil P.G, Jyothiraj B.G

3.2 RECRUITMENT

3.2.1 Completed

Sl. No.	Title of Project	Sponsoring Agency	Co-ordinators/ Team
1	Recruitment for Selection to the post of Mother Animators and Volunteer	Kerala Development And Innovation Strategic Council (K-DISC)	Dr. S. Lakshmi, Riyas K. Basheer
2	Recruitment for Selection to the Post of Resource Person in DIC	Directorate of Industries and Commerce (DIC)	Dr. S. Lakshmi, Riyas K. Basheer
3	Recruitment for Selection to the Post of Social Worker	ST Development Department, Govt. of Kerala	Dr. S. Lakshmi, Riyas K. Basheer
4	Recruitment for Selection to various posts in KIED	Kerala Institute for Entrepreneurship Development (KIED)	Dr. S. Lakshmi, Riyas K. Basheer
5	Recruitment for Selection of District Coordinators and Project Assistants	Kerala State Women's Development Corporation (KSWDC)	Dr. S. Lakshmi, Riyas K. Basheer
6	Recruitment for Selection of Warden and Assistant Warden	Kerala State Women's Development Corporation (KSWDC)	Dr. S. Lakshmi, Riyas K. Basheer
7	Skill test to the post of Waiter cum Ware Washer	KMML	Varghese K
8	Promotion Test from the post of Assistant Salesman to the post of Junior Assistant in SUPPLYCO (SLOT 2)	SUPPLYCO	Varghese K
9	Written test to the post of Junior Assistant	KSMDFC	Dr. M.N. Pradeep Kumar, K. Varghese
10	Written test to various posts on contract basis	KECL, Kuttippuram	Varghese K
11	Recruitment	The Pharmaceutical Corporation (IM) Kerala Ltd. (Oushadhi)	Dr. Pradeep Kumar M.N., & Varghese K

12	Written test to various posts	KELTRON	Varghese K
13	Interview to the post of Manager (Finance)	Kerala Cashew Board Limited	Varghese K
14	Written test to the post of Assistants	Digital University Kerala	Varghese K
15	Recruitment for selection to various posts in National Helpline for Senior Citizens (Phase 1 & Phase 2)	Dept. of Social Justice, GoK	Dr. S. Lakshmi, Riyas K. Basheer
16	Recruitment for various posts under ICPS, Department of Women and Child Development, GoK	Dept. of WCD, GoK	Riyas K. Basheer
17	Recruitment to the post of Deputy Manager and Management Trainee at KBIP	KBIP	Riyas K. Basheer
18	TRC Interview at KIIFB	KIIFB	Riyas K. Basheer
19	Induction of interns at KIIFB	KIIFB	Riyas K. Basheer
20	ESG Cell Recruitment at KIIFB	KIIFB	Riyas K. Basheer
21	Online interview of Inspection Engineer (Electrical and Mechanical) at KIIFB	KIIFB	Riyas K. Basheer
22	Recruitment for MTP at KINFRA	KINFRA	Riyas K. Basheer
23	Recruitment for selection of Accounts Officer at KSID	KSID	Dr. S. Lakshmi, Riyas K. Basheer
24	Recruitment to the post of Accountant at KSIDC	KSIDC	Riyas K. Basheer
25	Recruitment to the post of Executive Assistant at KSIDC	KSIDC	Riyas K. Basheer
26	Recruitment for selection of Logistics Marketing Team at KSRTC	KSRTC	Dr. S. Lakshmi, Riyas K. Basheer
27	Recruitment to various posts in Kerala State Waste Management Project	KSWMP	Dr. S. Lakshmi, Riyas K. Basheer
28	Recruitment for selection of State Asst. Programme Manager (Agriculture) at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
29	Recruitment for selection of Co-ordinator (SD & SI) at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
30	Recruitment for State Asst. Program Manager/District Program Manager at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
31	Recruitment for MIS Specialist at Kudumbashree	Kudumbashree	Riyas K. Basheer
32	Recruitment for the post of Accountant at NRLM	Kudumbashree	Riyas K. Basheer
33	Recruitment for the post of State Assistant/ District Program manager Agriculture at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer

34	ERCMPU Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
35	ERCMPU 02 Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
36	Recruitment for selection of Local Community Mobiliser at NCRMP	NCRMP	Dr. S. Lakshmi, Riyas K. Basheer
37	Recruitment for various posts at TCC	TCC	Riyas K. Basheer
38	Recruitment for selection of Chief Finance Officer at VISL	VISL	Riyas K. Basheer
39	Recruitment for selection of Junior Project Officers at VISL	VISL	Riyas K. Basheer
40	Recruitment to various posts (02) at KHRI	Kerala Highway Research Institute	Dr. S. Lakshmi, Riyas K. Basheer
41	Recruitment for selection of Internal Audit Assistant at KIIFB	KIIFB	Riyas K. Basheer
42	PAD Recruitment at KIIFB	KIIFB	Riyas K. Basheer
43	HVPM Recruitment at KIIFB	KIIFB	Riyas K. Basheer
44	Recruitment for selection of Assistant Professor at KSID	KSID	Dr. S. Lakshmi, Riyas K. Basheer
45	Recruitment to the post of AM and PE at KSIDC	KSIDC	Riyas K. Basheer
46	Recruitment to the post of Executive Assistant at KSIDC	KSIDC	Riyas K. Basheer
47	Recruitment for selection of Logistics Marketing Team at KSRTC	KSRTC	Dr. S. Lakshmi, Riyas K. Basheer
48	Recruitment to various posts in Kerala State Waste Management Project at KSWMP	KSWMP	Dr. S. Lakshmi, Riyas K. Basheer
49	Recruitment to various post at KTWB	KTWB	Riyas K. Basheer
50	Recruitment for selection of State Asst. Programme Manager (Agriculture) at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
51	Recruitment for selection of Co-ordinator (SD & SI) at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
52	Recruitment for State Asst. Program Manager/District Program Manager at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer
53	Recruitment for MIS Specialist at Kudumbashree	Kudumbashree	Riyas K. Basheer
54	Recruitment for the post of Accountant at NRLM	Kudumbashree	Riyas K. Basheer
55	Recruitment for the post of State Assistant/ District Program manager Agriculture at Kudumbashree	Kudumbashree	Dr. S. Lakshmi, Riyas K. Basheer

56	MRCMPU Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
57	MRCMPU 02 Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
58	ERCMPU Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
59	ERCMPU 02 Recruitment	MILMA	Dr. S. Lakshmi, Riyas K. Basheer
60	Recruitment for selection of Local Community Mobiliser at NCRMP	NCRMP	Dr. S. Lakshmi, Riyas K. Basheer
61	Recruitment for various posts at TCC	TCC	Riyas K. Basheer
62	Recruitment for selection of Junior Project Officers at VISL	VISL	Riyas K. Basheer

3.2.2 Ongoing

Sl. No.	Title of the Programme	Sponsoring Authority	Project Team
1	Recruitment for Selection to the Post of Chief Finance Officer in VISL	Vizhinjam International Seaport Limited (VISL)	Dr. S. Lakshmi, Riyas K. Basheer
2	Recruitment for Selection of State Head in REACH, KSWDC	Kerala State Women's Development Corporation (KSWDC)	Dr. S. Lakshmi, Riyas K. Basheer
3	Skill test to the post of Junior Driver (Fire Tender)	KMML	Varghese K
4	Skill test /GD to various posts	KELTRON	Varghese K
5	GD/Interview to various posts	KELTRON	Varghese K
6	Technical support service	KSEB	Varghese K

3.3 SOCIAL IMPACT ASSESSMENT (SIA)

Sl. No.	Title of the Programme	Sponsoring Authority	Project Team
1	Land Acquisition for the Doubling of Neyyattinkara - Parasala Railway Line and Construction of ROBs	District Collector, Thiruvananthapuram	Dr. S. Lakshmi, Riyas K. Basheer
2	Land Acquisition for the Construction of Puthur Junction Development	District Collector, Thrissur	Dr. S. Lakshmi, Riyas K. Basheer, Jyothiraj B. G.
3	Land Acquisition for the Construction of Kochi-Bengaluru Industrial Corridor in Kannambra	District Collector, Palakkad	Dr. S. Lakshmi, Riyas K. Basheer

4	Land Acquisition for the construction of ROB in Between Mahi - Thalassery	District Collector, Kannur	Dr. S. Lakshmi, Riyas K. Basheer
5	Land Acquisition for the Construction of Nehru Trophy Bridge Approach Road	District Collector, Alappuzha	Dr. S. Lakshmi, Riyas K. Basheer
6	Land Acquisition for the Construction of Kochi-Bengaluru Industrial Corridor in Pudukkottai West	District Collector, Palakkad	Dr. S. Lakshmi, Riyas K. Basheer
7	Social Impact Assessment of Land Acquisition for Irrigation work at Wayanad	District Collectorate, Wayanad	Riyas K. Basheer
8	Social Impact Assessment study for Railway Double Line, Kottayam	District Collectorate, Kottayam	Riyas K. Basheer
9	Social Impact Assessment study for water tank building, Kanjirapally.	District Collectorate, Kottayam	Riyas K. Basheer
10	Social Impact Assessment study for Land Acquisition at KINFRA Industrial Park- Kannur (1030 Acre)	District Collectorate, Kannur	Riyas K. Basheer
11	Social Impact Assessment study for Land Acquisition at KINFRA Industrial Park- Kannur (876 Acre)	District Collectorate, Kannur	Riyas K. Basheer

3.4 TRAINING/SEMINAR/CONFERENCE

Sl. No.	Title of the Programme	Sponsoring Authority	Project Team
1	Online In-service Training of officials of Dept. of Women & Child Development, GoK	Dept. of WCD, GoK	Dr. S. Lakshmi, Riyas K. Basheer
2	In-service Training of officials of Dept. of Women & Child Development, GoK	Dept. of WCD, GoK	Dr. S. Lakshmi, Riyas K. Basheer
3	Performance Evaluation of District Child Protection Officers and Training of Personnel in Child Care Institutions	Dept. of WCD, GoK	Dr. S. Lakshmi, Riyas K. Basheer
4	Management Development Programme for officials of National Health Mission	National Health Mission - Kerala	Dr. A. Satheesan, Dr. S. Lakshmi, Riyas K. Basheer, Dr. Suresh G.
5	Training for the Officials of ANERT	Agency for New and Renewable Energy Research and Technology (ANERT)	Dr. S. Lakshmi, Riyas K. Basheer

3.5 PROJECT MANAGEMENT CONSULTANCY (PMC)

Sl. No.	Title of the Programme	Sponsoring Authority	Project Team
1	PMU for Samagra Siksha Project of Tamil Nadu	Department of Education, GoTN	Biju S. Narayan
2	KINFRA Petrochemical Park - Proof Checking of Detailed Project Report	KINFRA	Riyas K. Basheer
3	Transaction Advisory Services for Establishment of Multi-level Parking cum Commercial Complexes in Kozhikode Municipal Corporation	Kozhikode Municipal Corporation	Riyas K. Basheer
4	Online Assessment of the Trained Candidates at Kaushal Kendras of KASE	Kerala Academy for Skills Excellence (KASE)	Riyas K. Basheer
5	Establishment and Management of Kerala Knowledge Economy Mission (KKEM) Technical Resource Centre	Kerala Development and Innovation Strategic Council (K-DISC)	Biju S. Narayan, Riyas K. Basheer
6	Establishment and Management of Programme Management Unit at K-DISC	Kerala Development and Innovation Strategic Council (K-DISC)	Biju S. Narayan, Riyas K. Basheer
7	Bid Process Management for Selection of Project Development and Management Consultant for AMRUT 2.0 Kerala	SMMU, AMRUT 2.0 Kerala	Riyas K. Basheer
8	Support to MTIPB, GoTN in the Overall Development and Promotion of MSME in Tamil Nadu	MSME Trade and Industrial Promotion Bureau, GoTN	Biju S. Narayan
9	Development works at KINFRA Mini Industrial Park Mundakkal Kollam.	KINFRA	Riyas K. Basheer
10	Master Plan Preparation for KINFRA Biodiversity Park -Pinarayi	KINFRA	Dr. S. Lakshmi, Riyas K. Basheer
11	Preparation of Financial Appraisal Report for Project of Dept. of Agriculture and Farmers Welfare	Dept. of Agriculture and Farmers Welfare, GoK	Dr. S. Lakshmi, Riyas K. Basheer
12	Monitoring of Urja Mithra-Akshaya Urja Service Centres	ANERT	Riyas K. Basheer
13	RFP Evaluation for World Bank assisted project under KSWMP	KSWMP	Dr. S. Lakshmi, Riyas K. Basheer
14	Detailed Project Report on Liquid Waste Management	Adat Grama Panchayat	Riyas K. Basheer
15	Detailed Project Report on Liquid Waste Treatment Plant at Guruwayur Dewaswom	Guruvayoor Dewaswom	Riyas K. Basheer

16	Detailed Project Report on Liquid Waste Management	Nileswaram Municipality	Riyas K. Basheer
17	KINFRA Petrochemical Park - Proof Checking of Detailed Project Report	KINFRA	Riyas K. Basheer

3.6 MANPOWER SUPPORT

Sl. No.	Title of the Programme	Sponsoring Authority	Project Team
1.	Manpower Support	KIED	Riyas K Basheer
2.	Manpower Support	KIIFB	Riyas K Basheer
3.	Manpower/Technical Support for HFW committee at KIIFB	KIIFB	Riyas K. Basheer
4.	Manpower Support	KSWDC	Riyas K. Basheer
5.	Manpower Support	KTIL	Riyas K. Basheer
6.	Manpower Support	MILMA	Riyas K. Basheer
7.	Manpower Support	ODEPEC	Riyas K. Basheer
8.	Manpower Support	VISL	Riyas K. Basheer
9.	Operation and Maintenance support for the Helpline for Go-Electric Campaign and Scheme	EMC	Dr. S. Lakshmi, Riyas K. Basheer
10.	Empanelment of Independent Consultant to the Resource Pool for SCTL	SCTL	Dr. S. Lakshmi, Riyas K. Basheer
11.	Manpower Support for various posts	KSWDC	Dr. S. Lakshmi, Riyas K. Basheer
12.	Support Services for eGovernance, System Administration, IT Infrastructure and Programme Implementation	ANERT	Dr. S. Lakshmi, Riyas K. Basheer
13.	Manpower Support to KKEM	K-DISC	Dr. S. Lakshmi, Riyas K. Basheer

3.7 REVIEW OF PUBLIC ENTERPRISES IN KERALA – 2020-2021

Sponsored by Bureau of Public Enterprises, Government of Kerala

The annual Review of Public Enterprises in Kerala forms part of the budget documents of the State. The Review for the year 2020-21 was prepared by CMD, for the thirty third years in succession, on behalf of the Bureau of Public Enterprises, Government of Kerala. The Review for 2020-21 analyses the performance of the State Level Public Enterprises for the three years from 2018-19 to 2020-21.

The Review was presented during the Budget Session of 2022.

4.0 HIGHLIGHTS OF CERTAIN MAJOR ACTIVITIES UNDERTAKEN BY THE CENTRE

4.1 CONSULTING AND PROJECT MANAGEMENT SUPPORT TO KIIFB

The Centre for Management Development (CMD) has been appointed as a service provider to the Kerala Infrastructure Investment Fund Board (KIIFB) from the year 2017-18 onwards. KIIFB is a Government of Kerala owned institution that provides investment for critical and large infrastructure projects in the state. It aims to dynamically mobilise funds for the infrastructure development of Kerala, including major land acquisition needs of the State. KIIFB has recourse to the advanced financial instruments approved by SEBI and RBI, and is expecting an upspring of sustainable infrastructure development of the state with employing cutting-edge technology in the funding, planning, implementation and monitoring phase. The project implementation of the KIIFB funded projects are carried out through about 23 different Special Purpose Vehicles (SPVs) covering different infrastructure sectors like roads and highways, bridges and elevated structures, water supply schemes, electrical, IT, health, sports, transport, agriculture processing, industries, etc. The various support functions offered by CMD to KIIFB during 2021-22 are detailed below.

- CMD carries out thorough **Technical Appraisals of the Detailed Project Reports (DPRs)** being prepared by the SPVs for different projects being taken up for KIIFB funding. The Technical Appraisal process is a very comprehensive due diligence process, undertaken by KIIFB prior to the approval of projects. The appraisal process involves scrutiny of the Detailed Project Reports prepared by the Special Purpose Vehicle (SPVs) appointed by the Government. DPRs are forwarded by KIIFB to CMD for appraisal. This third-party appraisal is general and technical in nature for its compliance to client requirements, standards and specifications in line with the manuals & guidelines issued by KIIFB from time to time and in accordance with the National Building Code, Ministry of Road Transport & Highways (MoRTH), GoI standards and CPWD/State PWD works manuals. KIIFB, CMD & its associated consultants are working closely in-hand with the SPVs during the process with regular meetings and field verification visits. A number of Sectoral Experts for the technical appraisals and management experts for the general appraisals selected by CMD are working in close co-ordination of the Project Appraisal Division of KIIFB

for the process. Detailed Appraisal Reports are furnished to KIIFB. Based on this, approval for the funding of the project is accorded by KIIFB. So far CMD has evaluated and appraised more than 650 projects of KIIFB, worth over Rs. 33,000 Crore. During 2021-22, technical appraisal has been completed for 23 projects worth of Rs. 1,151 Cr.

- CMD is also providing manpower support, administrative and facility management services to **Technical Resource Centre (TRC)** of KIIFB. On 1st November, 2018, TRC got commenced with a view to improve the delivery and implementation of technical advisory and new technology initiatives for better project implementation including design, cost and performance optimization in the post appraisal phase. The TRC is acting as an outsourced Centre of KIIFB and Special Purpose vehicles (SPVs) of KIIFB. Various administrative and support services including procurement of software and hardware are provided for the smooth running the Technical Resource Centre at KIIFB by CMD as per the requirements of KIIFB from time to time.

4.2 DPR SUPPORT SERVICES TO KIIFB

CMD is also providing the services related to the preparation of Detailed Projects Reports (DPR) to Kerala Irrigation Infrastructure Corporation Limited (KIIDC), a SPV of KIIFB. During the year 2021-22 we have completed the preparation of DPRs for three Regulator Cum Bridges (RCB) projects worth of Rs.186 Cores. Apart from that as part that CMD is also providing topographical survey assistance to KIIFB and KRFB. During the year 2021-22, we are we are doing survey for 18 road projects, which are funded by KIIFB.

4.3 SVEEP SURVEY

Systematic Voters Education and Electoral Participation (SVEEP) programme was started in 2010 by ECI for reaching out to public through effective communication to ensure that every eligible voter is enrolled, create awareness on the right to vote, bridge gaps in registration and participation and to ensure more participation in elections. SVEEP Survey is an exercise for the assessment of the impact of SVEEP Campaigns among the voters in the country and to direct the Election Departments in various States

to conduct an end-line survey of Knowledge, Attitude and Practices of citizens by the Election Commission of India (ECI). The particular SVEEP end- line survey in Kerala was entrusted with CMD to understand the takeaways of the SVEEP campaigns for voter awareness and education in the Lok Sabha Election conducted during the year 2019 in Kerala. The knowledge, attitude and practices of the electorate were measured using the KAP tool provided by the ECI and designed by TISS and edited to suit Kerala's social and political background. A total of 1890 citizens above 18 years old and having voting rights were covered as part of the survey from three geographical regions in Kerala namely North, Central and South and spread across forty-two assembly constituencies. The aspects which were mainly covered in the Survey includes Socio-economic demographic profile of Voters, Knowledge of Voters, Attitude of Voters, Voters' Participation and SVEEP and its Impact. The report includes the findings of the survey regard to these aspects and the recommendations arrived based on the survey findings.

4.4 BASELINE SURVEY

The Baseline Survey in Kerala was entrusted with CMD by the Election Commission of India to conduct a survey among the eligible electorate of Kerala over 18 years of age in order to identify the level of voters' awareness to the State Legislative Assembly elections and to study voters' access to information about electoral process, exposure to media, knowledge of voter registration, electoral procedures, voters' education and general attitude about democracy. KAP baseline survey captured the general perceptions and opinion of the voters about the electoral process and the initiatives taken by the ECI. The knowledge, attitude and practices of the electorate were measured using the KAP tool provided by the ECI which was designed by TISS and edited to suit Kerala's social and political background. A total of 1152 citizens above 18 years old and having voting rights were covered as part of the survey from three geographical regions in Kerala namely North, Central and South and spread across forty-two assembly constituencies. The aspects such as Socio-economic demographic profile of Voters, Knowledge of Voters, Attitude of Voters, Voters' Participation and SVEEP and its Impact were mainly covered in the study. Socio-economic demographic profile of Voters, Knowledge of Voters, Attitude of Voters, Voters' Participation and SVEEP and its Impact.

4.5 NATIONAL LEVEL MONITORING, MoRD

During the year 2021-22 we have conducted Phase I of Regular Monitoring project covering 6 districts (2 districts in Karnataka and 4 districts in Telangana) and 2 Special Monitoring projects in 2 districts each from Karnataka and Tamil Nadu.

4.6 PROJECT MANAGEMENT SUPPORT FOR IMPLEMENTATION OF THE NDPREM (A REHABILITATION PROGRAMME FOR THE OVERSEAS RETURNEES)

NDPREM (NORKA Department Project for Returned Emigrants) is a rehabilitation programme for the overseas returnees formulated by the NORKA ROOTS. The programme enables the overseas returnee to identify their strengths and skills and nurture them to be capable enough to start small enterprises. CMD is providing management support services for the implementation of the scheme. As part of this, CMD organized 42 online orientation programmes for the applicants across the 14 districts and 3,279 beneficiaries have participated. CMD is also providing advisory services pertaining to project opportunities, project viability and managerial aspects of the units created under the scheme. As part of the programme, a help desk for information facilitation is functioning at CMD. Project reports for availing of loans from banks are also prepared on request from applicants. For the financial year 2021-22, the number of project reports prepared is 185.

4.7 PDOPS – PRE-DEPARTURE ORIENTATION PROGRAMMES

The objective of Pre-Departure Orientation Programmes (PDOPs) is to equip potential emigrants with life skills by providing adequate general information about host countries, cultural profile, professional etiquette, prevailing general laws and matters pertaining to immigration procedures. They are also provided with information about employment contracts, travel formalities and consular services provided by the Indian Embassy. These programmes can aid potential emigrants to avoid being scammed by travel agents. PDOPs were carried out in nine selected nursing colleges. The number of participants is 468. Furthermore, PDOPs can better equip them to interact and perform effectively in a different cultural context. The PDOPs can provide potential migrants with a clear understanding of their role, assist in better integration and avoid or minimize the culture shock, thereby, enabling them to handle obstacles and/or challenges.

4.8 SUSTAINABLE AGRICULTURAL INTERVENTION AMONG SCHEDULED TRIBES (HARITHARASHMI)

Sustainable agricultural intervention among Scheduled Tribes, better known as the Haritharashmi project, aims to promote the effective utilization of land available to the tribal communities in the Idukki and Wayanad districts. The scheme was developed and is being implemented by the Centre for Management Development under the sponsorship of the Scheduled Tribes Development Department of Kerala. The scheme also intends to promote agriculture in the unutilized land with tribal communities through awareness programmes and experiential training and also by providing training materials based on the requirements of the beneficiaries and through continuous supervision and monitoring. The beneficiaries were organized into Farmers' Groups to enable the decentralized planning and participatory implementation of the programme. The project encourages traditional cultivation to converge with organic and modern scientific scopes and also ensures a proper market for their produce. agriculture as a sustainable livelihood culture and was launched during the fourth quarter of the financial year 2020-21. 4022 beneficiaries from 376 tribal settlements have been identified as the beneficiaries of the project. 157 Farmers' Groups have been formed as part of the scheme. The project is being carried out in three interlinked phases. The tasks under phases II and III are progressing simultaneously. Consultative workshops of stakeholders at various levels were conducted for finalizing the implementation strategies.

4.9 SUSTAINABLE LIVELIHOOD GENERATION PROGRAMME FOR SCHEDULED TRIBE COMMUNITY (GOTHAJEEVIKA)

Sustainable Livelihood Generation Programme for Scheduled Tribe Community, also known as Gothrajeevika, is a project designed and implemented by the Center for Management Development (CMD) under the sponsorship of the Scheduled Tribes Development Department. The objective of the programme is to create new employment opportunities among unskilled or semi-skilled tribal workforces by providing practical skill development programmes. Generally, the tribal workforce is dependent on the agriculture and allied sectors and often resorts to the collection of forest products.

Additionally, the participation of tribal people in mainstream labour forces engaged in sectors such as construction activities is minimal. Thus, the diminishing opportunities in such fields combined with the need for developing additional income have forced them to seek new employment opportunities. Gothrajeevika ensures skill development, sustainable livelihood and economic and social empowerment of the members of the tribal community. Gothrajeevika is a positive realization of the government's policy of leading the tribal community to progress through a sustainable and autonomous approach to development. The programme has been divided into two: Gothrajeevika I and Gothrajeevika II. Under Gothrajeevika I, 1170 beneficiaries from the tribal communities were imparted various training related to the construction sector and were grouped into 57 societies. These societies have begun to independently undertake construction projects including those of public and private nature, thereby, aiding them in assuming the roles of entrepreneurs. Furthermore, these projects have increased the average income of the beneficiaries. Gothrajeevika II is being carried out in three interlinked phases. Phase I of the programme is underway and the number of beneficiaries intended to be covered is 1050.

4.10 SOCIAL IMPACT ASSESSMENT (SIA) STUDIES

Social Impact Assessment (SIA) seeks to assess, in advance, the social repercussions that are likely to follow from projects undertaken to promote development. As an aid to the decision making process, SIA provides information on social and cultural factors that need to be taken into account in any decision that directly or indirectly affects the lives of project area people. CMD has been empanelled by the Revenue Department, Government of Kerala for undertaking the SIA projects throughout the state, as and when required. CMD has been conducting SIA studies for land acquisition for various development projects formulated by the Government of Kerala.

4.11 PROJECT MANAGEMENT CONSULTANCY (PMC) SERVICES FOR DEVELOPMENT WORKS AT KINFRA MINI INDUSTRIAL PARK, MUNDAKKAL, KOLLAM

The KINFRA Mini Industrial Park at Mundakkal, Kollam is envisaged to address the needs of general non polluting industries in the region by establishing infrastructure

facilities required and will accommodate industrial units through the Single Window Clearance Facility in the 5.09 acres of land. CMD was entrusted with the development works at the KINFRA Mini Industrial Park, Mundakkal. The plot development works as well as preparation of plot division plan and layouts were successfully completed by CMD, maintaining conformity to the industry standards and guidelines.

4.12 TRANSACTION ADVISORY SERVICES FOR ESTABLISHMENT OF MULTI LEVEL PARKING CUM COMMERCIAL COMPLEXES IN KOZHIKODE MUNICIPAL CORPORATION

In order to provide adequate parking facilities to the public and to ensure least traffic interruptions through proper parking management measures, the Kozhikode Municipal Corporation had decided to establish Multi Level Parking cum Commercial Complexes in BOT mode, by attracting private investments. CMD has been engaged as the Transaction Advisor for the project by the Corporation and is entrusted with the project conceptualization and bid process management.

4.13 SURVEY OF TRANSGENDER PERSONS IN KERALA

Background: The Transgender community in Kerala faces several problems such as social discrimination, poor health, high dropout rate, low income, harassment and abuse, as revealed through surveys conducted. They face injustice in their families and public places, in schools, in workplaces, at markets and shops, emergency rooms, at hands of landlords, police officers, health care workers and other service providers. It is in this background that the Department of Social Justice, Government of Kerala (GoK) entrusted CMD with the conduct of a socio-economic census of all transgender persons in Kerala so as to develop an online platform for monitoring and supporting them.

Aims & Objectives: The proposed survey broadly aimed at bringing transgender persons into mainstream society through assessing their individual needs and devising individual development plans. The specific objectives include (i) To identify all transgender persons spread across all districts in Kerala, (ii) To collect socio-economic

data of transgender persons thus identified and (iii) To prepare development plans, based on their socio-economic conditions and needs identified.

Approach & Strategy: The survey followed a participatory and inclusive approach involving all stakeholders such as TG Justice Board, district TG Justice Committees, CBOs of TGs from all districts, domain area experts and officials of Social Justice Department. The filed activities are ongoing.

4.14 EMPOWERMENT OF TRADITIONAL OCCUPATIONS AMONG TRIBAL COMMUNITIES IN KERALA

The programme focuses on namely five traditional occupation that are primarily popular among the tribal communities. The major traditional occupations of the tribal community can be classified into a collection of non-timber forest products, handicrafts, and agriculture-oriented activities. The traditional occupations identified for the empowerment of tribal communities in Kerala are production of Marayoor jaggery, handicrafts from bamboo and cane, weaving of mats and carpets, pottery, processing of forest honey and collection and processing of medicinal plants and other Non-Timber Forest Products (NTFPs).

The broad objective of the project is to empower the traditional occupations among tribal communities in Kerala by promoting traditional occupation among the tribal communities as their source of livelihood, creating value addition to the traditional occupations and its products through the usage of machinery and by creating new market avenues for the products to ensure the cash flow to the persons engaged in such occupation. The programme can provide direct employment to 700 tribal members and can indirectly employ 2100 people.

4.15 PREPARATION OF SDG VISION 2030 DOCUMENT

The UN General Assembly on September 2015, adopted the 2030 Agenda for Sustainable Development that includes 17 Sustainable Development Goals

(SDGs). This was adopted in continuation to the Millennium Development Goals (MDGs) which encompassed 8 goals. Building on the principle of “leaving no one behind”, the new Agenda emphasizes a holistic approach to achieving sustainable development for all.

The SDG requires preparation of a Vision 2030 Document. Every state has to prepare a vision document as to how it plans to realize these goals within the given time frame. The task of preparing the SDG Vision 2030 Document for the state has been entrusted to CMD by the Programme Implementation Evaluation and Monitoring Department (PIE&MD), GoK.

The vision document portrays the current status of the state with regard to the SDGs, the available schemes and programmes to achieve the SDGs, major issues and challenges faced by the state in achieving SDGs, strategies to overcome the issues and challenges identified, and steps to localise SDGs. The work started from September 01, 2021 with literature reviews pertaining to the project and the vision documents prepared by other states. The methodology to be followed was finalised in the idea formulation workshop. The process included conduct of inception workshop, orientation workshops, goal-wise workshops, consultations with officials, experts, people and other stakeholders, vetting workshop and a finalisation workshop. The whole process got delayed due to multiple reasons including the COVID 19 restrictions imposed by the Government. The goal-wise workshops are now planned for the month of April 2022.

5.0 INFRASTRUCTURAL FACILITIES

5.1 LIBRARY

During the year under report, the total number of books in the Centre’s Library is 6395. The Centre subscribes to twelve periodicals and the bound volumes number 630.

5.2 COMPUTER FACILITIES

All the academic staff and officers have been provided computing facilities with printing and round the clock internet facilities. During the year under report, the Centre has thirty computers, 16 laptops, two LCD projectors and video conferencing accessories.

5.3 STAFF POSITION

As on March 31, 2022, the Centre had on its roll thirteen faculty members including the Director during the period under report. There are ten numbers of supporting staff. (*Exhibit 3*). List of Chairmen & Directors are given in *Exhibit 4*.

6.0 ACCOUNTS AND OVERALL FINANCIAL POSITION

6.1 The overall financial position of the Centre can be seen from the audited statement of accounts.

6.1.1 Finalisation of accounts for the year 2021-22 is completed.

7.0 ACKNOWLEDGEMENT

The members of the Board of Governors are pleased to record their appreciation and gratitude to all members of the Centre and other organisations who have co-operated with the Centre in its activities. They also wish to thank the Departments of Industries, Agriculture, Department of Scheduled Tribe Development, Norka-Roots, Government of Kerala, Ministry of Rural Development, Government of India, The Kerala State Planning Board and different Panchayati Raj Institutions for the trust reposed in CMD. They also express their appreciation to all those working in the Centre for their dedicated service during the year.

Exhibit - 1**LIST OF MEMBERS**

1.	The Chairman & Managing Director Kerala State Textile Corporation Ltd Annapoorna, TC 9/2000-2001 Kochar Road, Sasthamangalam Thiruvananthapuram 695 010
2.	The Managing Director Kerala State Industrial Development Corporation Ltd. TC IX/266, Keston Road Kowdiar, Thiruvananthapuram 695 003
3.	The Managing Director O/E/N India Limited Vytila, Cochin 682 019
4.	The Managing Director Kerala Financial Corporation Vellayambalam, Thiruvananthapuram 695 010
5.	The Managing Director Floatels India Pvt. Ltd. Floatels Chambers 2 nd Floor, DPI Road, Jagathy Thiruvananthapuram 695 014
6.	The Managing Director Kerala State Warehousing Corporation P.B. No.1727, Cochin 682 016
7.	The Managing Director Travancore Titanium Products Ltd Veli, Thiruvananthapuram 695 021
8.	The Managing Director Kerala State Civil Supplies Corporation Ltd. Maveli Bhavan, Gandhi Nagar, Cochin 682 020
9.	The Chief Executive Apollo Tyres Ltd. Perambra 680 689, Trichur Dist.
10.	The Managing Director Trivandrum Regional Co-Operative Milk Producers' Union Ksheera Bhavan, Pattom, Thiruvananthapuram 695 004

11.	The Managing Director Kerala State Beverages (M&M) Corporation Ltd. Sasthakripa Office Complex Sasthamangalam, Thiruvananthapuram 695 010
12.	The Managing Director The Rehabilitations Plantations Ltd. Punalur, Kollam District
13.	The Chairman Coir Board, P.B. No.1752 M.G. Road, Ernakulam, Cochin 682 016
14.	The Chairman Marine Products Export Development Authority P.B. No.1708, M.G. Road, Cochin 682 016
15.	The Managing Director Steel Complex Ltd. Near Modern Bus Stop, P.B. No. 42 Feroke, Kozhikode 673 631
16.	The Managing Director Kerala Minerals and Metals Limited Sankaramangalam, Chavara, Kollam - 691 583
17.	The Chairman & Managing Director HLL Lifecare Limited Poojappura, Thiruvananthapuram 695 012
18.	The Managing Director Marikar (Motors) Limited M.G. Road, Thiruvananthapuram 695 001
19.	The Managing Director State Farming Corporation Farm House, P.B. No.13 Alimukku, Vettithitta P.O., Punalur 689 696
20.	The Executive Director Bharat Petroleum Corporation Kochi Refinery Ltd. Post Bag 2, Kundannur, Maradu 682 304 Ernakulam District
21.	The Managing Director Malabar Cements Limited Walayar P.O., Palakkad 678 624

22.	The Managing Director Steel & Industrial Forgings Ltd. Attani P. O., Thrissur 680 581, Kerala
23.	The Managing Director Kerala State Power and Infrastructure Corporation Ltd. KPFC Bhavanam, Vellayambalam, Thiruvananthapuram 695010
24.	The Managing Director Kerala Tourism Infrastrucure Ltd, 4 th Floor, Vipanchika Towers, Thycaud P. O. Thiruvananthapuram -695014
25.	The Managing Director Kerala State Coir Corporation Ltd. PB No. 191, Vazhicherry ward , Alappuzha 688 001
26.	The Managing Director Kerala State Womens Development Corporation Ltd. T C 24/3279, Basanth, Opp. Manmohan Bunglow, Kowdiar P O, Thiruvananthapuram
27.	The Chairman & Managing Director Kerala State Electricity Board Ltd. Vyduthi Bhavan, Pattom, Thiruvannthapuram 695004
28.	The Managing Director Kerala Clays & CeramicsProducts Ltd, Clay House, Pappinisseri , Kannur - 670 561
29.	The Managing Director Kerala Industrial Infracructure Development Corporatopn T C 31 /2312, KINFRA House, Sasthamangalam, Thiruvananthapuram

Exhibit - 2**BOARD OF GOVERNORS DURING 2021-2022**

Sl. No.	Address	Sl. No.	Address
1	<u>Chairman</u> Shri. S.M. Vijayanand IAS (Retd.) Former Chief Secretary Government of Kerala, Thiruvananthapuram	8	<u>Vice-Chairman</u> Shri. K. Hari Kumar Managing Director Travancore Cochin Chemicals Limited Udyogamandal, Kochi 683 501
2	Shri Suman Billa IAS Principal Secretary Department of Industries & Commerce Government of Kerala, Thiruvananthapuram 695 001	9	Shri. K.E. Moidu Managing Director Peekay Steel Castings Private Limited Unit I, Nallalam, Calicut 673 027
3	Shri. Biswanath Sinha IAS Additional Chief Secretary Planning & Economic Affairs Department Government of Kerala, Room No.264, 2 nd Floor 4 th Block, Government Secretariat, Thiruvananthapuram 695 001	10	Shri. M. Khalid Managing Partner SLK Food Processing, 12/645-47 Poovattuparamba, Kozhikode 673 008
4	Smt. Ishita Roy IAS Principal Secretary & Agricultural Production Commissioner Government of Kerala, Thiruvananthapuram 695 001	11	Shri. Deepak L. Aswani Co-Chair, FICCI Kerala State Council VII Floor, Alpha Plaza Building K.P. Vallon Road, North End Kadavanthra Junction, Kochi 682 020
5	Dr. B. Ashok IAS Chairman & Managing Director Kerala State Electricity Board Limited Vydyuthi Bhavanam, Pattom Thiruvananthapuram 695 004	12	Shri. C. Balagopal 4A Darragh Residency Pandit Karuppan Road Thevara, Kochi 682 013
6	Shri M G Rajamanickam IAS Managing Director Kerala State Industrial Development Corporation Limited TC XI/266, Keston Road, Kowdiar Thiruvananthapuram 695 003	13	Dr. Bijulal D. Professor, Mechanical Engineering Department Government Engineering College Barton Hill, Kunnukuzhy Thiruvananthapuram 695035
7	Cdr. Suresh Pullanikat (Retd.) Managing Director, Steel & Industrial Forgings Limited, Athani PO, Thrissur - 680 581	14	Prof. (Dr.) Santhosh P. Thampi Dean, Faculty of Management School of Management and Business Studies Mahatma Gandhi University Kottayam 686 560
		15	<u>Member Secretary</u> Dr. Suresh G., Director Centre for Management Development (CMD) Thiruvananthapuram 695 014 Off: 0471-2328737, Mob: 7561881159 e-mail: sureshgnair@gmail.com

Exhibit - 3**ACADEMIC AND ADMINISTRATIVE STAFF**

Director	Suresh G., M.Tech, Ph.D.
Faculty	M.N. Pradeep Kumar, M.Tech., MBA, Ph.D. A. Satheesan, M.Sc., MBA, Ph.D. M. Mohanan, M.Sc., M.Phil., Ph.D. R.L. Sabu, M.Tech., MBA, Ph.D. S. Raghukumar, MBA, PGDRM (IRMA), Ph.D. Biju S. Narayan, M.Tech. Riyas K. Basheer, B.Tech., MBA P.G. Anil, MA, LL.B., MBA, PG Dip. in Journalism K. Varghese, M.Com., MBA, PGDHHA S. Lakshmi. M.Sc. (Agri-Extn.), Ph.D. Devimohan, PGDPM, LL.B. B.G. Jyothiraj, B.Tech., MBA
Administrative Officer	V. Harikumar, B.A., LL.B., DCA
Accounts Officer	Roshan Paul Joseph, CA Inter
Assistant Librarian	K. Krishnan, B.A., M.LISc., MPhil
PA to Director	J. Saudha Kumari
Steno-Typist	Sumadevi V.
Typist	N.P. Beena Rani
Driver-cum-Operator	N. Sajikumar
Driver	S. Jayakumar
Clerical Assistant	V. Radhakrishnan Nair
Attender-cum-Peon	A. Varadarajan

Exhibit - 4

LIST OF CHAIRMEN AND DIRECTORS

Chairmen

Shri K.T. Chandy	August 1979 – October 1982
Shri V. Ramachandran	November 1982 – August 2009
Shri G. Madhavan Nair	August 2009 – June 2015
Shri Babu Jacob	July 2015 – December 2016
Dr. K.S. Chandrasekar (Chairman-in-Charge)	January 2017 - April 2017
Shri S.M. Vijayanand	April 2017 - Continuing

Directors

Prof. S.K. Warriar	August 1979 – April 1982
Prof. A.A. Gopalakrishnan	June 1985 – June 1988
Dr. C. Gopinath	October 1989 – May 1995
Dr. K.B. Nair	May 1995 – March 1998
Dr. M. Sivaraman	April 1998 – May 2009
Dr. G. Suresh	May 2009 – continuing

CENTRE FOR MANAGEMENT DEVELOPMENT

AUDITED STATEMENT OF ACCOUNTS

2021-22



CENTRE FOR MANAGEMENT DEVELOPMENT

Thycaud, Thiruvananthapuram 695014
Telephones: 2320101, 2326221, 2328693
Fax : 2331253
e-mail: mail@kcmd.in

INDEPENDENT AUDITOR'S REPORT

To,

THE MEMBERS OF THE CENTRE FOR MANAGEMENT DEVELOPMENT

Report on Financial Statements

We have audited the accompanying standalone financial statements of "CENTRE FOR MANAGEMENT DEVELOPMENT" ("the Society"), which comprises the Balance Sheet as at March 31, 2022, the Statement of Income and Expenditure Account and the Receipts and Payments Account for the year then ended, and a summary of significant accounting policies and other explanatory information. In our opinion and to the best of our information and according to the explanation given to us, the accompanying financial statements give a true and fair view of the financial position of the Society as at March 31, 2022, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis of opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by ICAI and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Emphasis of Matter

We draw your attention to the following matters noted by us during the course of our audit and our opinion is not modified in respect of these matters:

- a) The Society has sundry creditors to the tune of Rs.77,40,032/-, for which no external confirmation has been received for verification. Hence, we are unable to confirm the balance outstanding in books of accounts as on 31.03.2022.
- b) It shall be noted that the tax audit report 10BB has been filed without renewing trust registration, however, 'The Society' has subsequently received a provisional certificate for 12AB registration.
- c) Sundry balances which are old outstanding amounting to Rs.32,86,626/- has been written off as per the proposal made by IPA dated 1st December 2022. IPA write off proposal has been approved by the board in 139th meeting held on 29th December 2022.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management of the Society is responsible for the preparation of these financial statements that give a true and fair view of the state of affairs, results of operations and cash flows of the Society in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. The management is responsible for overseeing the Society's financial reporting process.

Auditor's Responsibility

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Societies internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Societies ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

For J A K S & Associates
Chartered Accountants
(FRN:001360S)



Selastin A. F.C.A
Partner
M. No. 202874

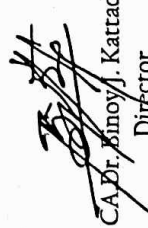
Trivandrum
30th December 2022
UDIN: 23202874BGPJZA3976



CENTRE FOR MANAGEMENT DEVELOPMENT - THIRUVANANTHAPURAM
BALANCE SHEET AS ON MARCH 31, 2022

LIABILITIES	Sch	31.03.2022	31.03.2021	ASSETS	Sch	31.03.2022	31.03.2021
Capital Fund		1,40,28,921	1,40,28,921	<u>Fixed Assets</u>	D		
Building Fund		49,90,186	49,90,186	Gross Block		3,44,23,063	3,33,57,970
Grant - Hostel Fund		40,00,000	30,00,000	Depreciation		2,07,60,847	1,98,32,773
Grant - Addition of Infrastructure facilities		11,84,924	8,06,947	Net Block		1,36,62,215	1,35,25,197
<u>Loans & Advances</u>				<u>Current Assets, Loans & Advances</u>	E		
Secured Loan with Canara Bank		(7,82,632)	7,87,564	Loans & Advances and Deposits		2,77,25,355	3,46,89,582
Sasthamangalam							
Vehicle Loan		4,69,175	6,28,869	Amount Receivable on completed programmes	F	0	33,26,991
<u>Current Liabilities & Provisions</u>				Cash & Bank balances	G	65,46,255	2,50,85,377
Amount Received in Advance	A	6,56,18,214	5,02,62,954	Other Current Assets	H	6,50,08,095	4,05,92,159
Sundry Creditors	B	77,40,032	2,84,04,038				
Other Current Liabilities	C	1,66,24,532	2,64,30,493	Excess of Expenditure over Income		5,32,86,796	6,30,69,929
Provisions		5,23,06,885	4,11,66,130	less: (Profit)/loss for the year		(48,478)	(97,83,132)
TOTAL		16,61,80,238	17,05,06,103	TOTAL		16,61,80,238	17,05,06,103

For Centre for Management Development


CA Dr. Binoy J. Kattadiyil
Director

For J A K S & Associates Chartered Accountants
(FRN:001360S)


Selasthi A. F.C.A
M. No. 202874

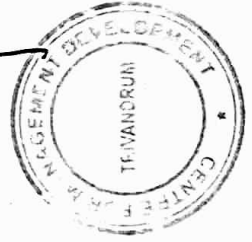
As per our report of even date attached

Place : Trivandrum

Date : 30-12-2022

UDIN : 33208874 BGIPIZA 3476


SM VIJAYANAND
Chairman



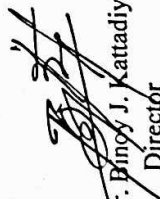
CENTRE FOR MANAGEMENT DEVELOPMENT - THIRUVANANTHAPURAM
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2022

EXPENDITURE	Sch	For the year ended 31.03.2022	For the year ended 31.03.2021	INCOME	Sch	For the year ended 31.03.2022	For the year ended 31.03.2021
General Administrative Expenses	I	45,36,862	45,85,417	Fees Management Consultancy, Research, Recruitment & Manpower	O	12,98,20,382	8,76,99,555
Salaries & Allowance	J	5,95,23,687	1,85,18,636	Fees EDP		67,66,103	1,26,40,649
Expenses on Research works	K	7,74,83,155	9,13,08,445	Fees MDP		0	0
Direct Expenses on EDP & related works	L	71,76,615	88,68,826	Grant in aid - Supporting Activities		1,03,21,437	75,00,000
Interest & Bank Charges	M	3,48,887	10,04,328	Amortisation on Addition & Expenses on Upkeep of Assets		12,00,586	20,69,544
Manpower Payments	N	17,62,29,067	11,14,57,502	Reimbursement of Expense	P	0	2,15,66,241
Depreciation	D	9,28,074	8,48,099	Other Income		3,47,830	1,90,202
Sundry Bal W/off		32,86,626.00		Manpower Receipts	Q	18,11,05,114	11,47,08,194
Excess of Income over Expenditure		48,478	97,83,132				
TOTAL		32,95,61,452	24,63,74,385	TOTAL		32,95,61,452	24,63,74,385

As per our report of even date attached

For Centre for Management Development

For J A K S & Associates Chartered Accountants
(FRN:001360S)


C.A. Dr. Binoy J. Kattadiyil
 Director




SM VIJAYANAND
 Chairman

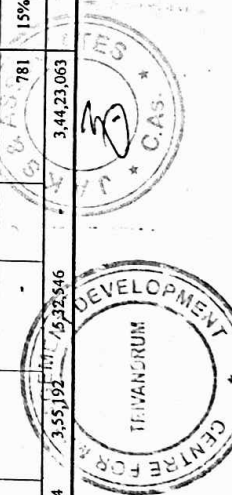
Selastiy A. F.C.A
M. No. 202874

Place : Thiruvandrum

Date : 30-12-2022

UPIN : 232028 TABG1PJZA3A76

SCHEDULE D: SCHEDULE OF FIXED ASSETS													
Sl No	Particulars	GROSS BLOCK			DEPRECIATION			NET BLOCK			As on 31.03.2022	As on 31.03.2021	
		As on 01.04.2021	Additions	Disposal	Upto 01.04.2021	Dep of opening	For Addition	Total Depreciation for the year	As at 31.03.2022	As on 31.03.2022			
		Upto 30.09.2021	After 01.10.2021	Total	Rate	NET BLOCK	Upto 01.04.2021	Dep of opening	For Addition	Total Depreciation for the year	As at 31.03.2022	As on 31.03.2022	As on 31.03.2021
1	Air Conditioners	6,09,488	-	-	15%	46,602	5,62,886	6,990	-	6,990	5,69,876	39,612	46,602
2	Binding Machinery	13,447	-	-	15%	159	13,288	24	-	24	13,312	135	159
3	Borewell	87,770	-	-	15%	10,612	77,158	1,592	-	1,592	78,750	9,020	10,612
4	Building	71,46,164	-	-	10%	4,42,468	67,03,696	44,247	-	44,247	67,47,943	3,98,221	4,42,468
5	Computer & Accessories	65,94,742	3,48,596	4,57,892	25%	15,99,805	49,94,937	3,99,951	70,899	4,70,850	54,65,786	15,86,847	15,99,805
6	Computer Software	69,622	36,872	36,872	25%	45,011	24,611	11,253	9,218	20,471	45,082	61,412	45,011
7	CCTV	1,39,950	-	-	15%	1,01,114	38,836	15,167	-	15,167	54,003	85,947	1,01,114
8	Electrical (UPS)	2,57,654	-	-	15%	1,67,499	90,155	25,125	-	25,125	1,15,280	1,42,374	1,67,499
9	Fax Machine	67,006	-	-	15%	5,318	61,688	798	-	798	62,486	4,520	5,318
10	Fire Fighting Equipments	69,414	-	-	15%	122	69,291	18	-	18	69,310	104	122
11	Furniture & Fixtures	45,08,166	19,364	19,364	10%	10,99,151	34,09,015	1,09,915	1,936	1,11,852	35,20,866	10,06,664	10,99,151
12	Generator	3,01,388	-	-	15%	444	3,00,944	67	-	67	3,01,010	378	444
13	Land	90,24,389	-	-	0%	90,24,389	-	-	-	-	-	90,24,389	90,24,389
14	Library Books	6,88,996	7,822	10,118	10%	75,617	6,13,379	7,562	897	8,459	6,21,838	77,276	75,617
15	Lift	11,15,686	-	-	15%	4,96,264	6,19,422	74,440	-	74,440	6,93,862	4,21,824	4,96,264
16	Mobile Phone	1,45,273	4,300	8,300	15%	37,793	1,07,480	5,669	923	6,591	1,14,071	39,502	37,793
17	Office Equipments	6,48,533	-	-	15%	60,694	5,87,839	9,104	-	9,104	5,96,943	51,590	60,694
18	Other Assets	91,345	-	-	15%	4,991	86,354	749	-	749	87,103	4,243	4,991
19	Photocopy Machine	1,25,848	-	-	15%	77,286	48,562	11,593	-	11,593	60,155	65,693	77,286
20	Teaching Aids	2,51,341	-	-	25%	55,787	1,95,554	13,947	-	13,947	2,09,501	41,840	55,787
21	Telephone EPABX	2,42,332	-	-	15%	14,372	2,27,960	2,156	-	2,156	2,30,116	12,216	14,372
22	Transformer	1,32,500	-	-	15%	234	1,32,266	35	-	35	1,32,301	199	234
23	Transport Vehicle	15,59,462	-	-	15%	6,92,011	8,67,451	1,03,802	-	1,03,802	9,71,253	5,88,209	6,92,011
22	Vehicle (Moped & Cycle)	781	-	-	15%	1	780	0	-	0	781	0	1
		3,38,90,516	1,77,354	3,55,19,146		1,40,57,743	1,98,32,773	8,44,202	83,872	9,28,074	2,07,60,847	1,36,62,215	1,40,57,743



SCHEDULES ATTACHED TO AND FORMING PART OF BALANCE SHEET AS ON MARCH 31,2022

SCHEDULE No.	PARTICULARS	2021-22	2020-21
SCHEDULE A	Amount Received in Advance		
	Stipend Payable to ST Trainees	13,10,130	34,90,466
	Amount Payable to ANERT Trainees	23,40,000	1,40,00,000
	Fees Received in Advance	6,19,68,084	3,27,72,488
	Total	6,56,18,214	5,02,62,954
SCHEDULE B	Sundry creditors		
	Salary Arrears	20,93,387	
	Sundry creditors (Subschedule : (Sundry Creditors)- Cro	55,37,575	2,82,90,038
	Audit Fee Payable	1,09,070	1,14,000
	Total	77,40,032	2,84,04,038
SCHEDULE C	Other Current Liabilities		
	CMD Library	-	200
	Cr LIC of India	1,755	41,172
	Cr Staff Welfare Fund	33,820	35,070
	DA Arrears Payable	2,094	23,03,767
	Gratuity Payable	16,83,583	16,83,583
	Group LIC Policy	4,674	-
	Group Personal Accident Insurance Payable	9,600	9,600
	Interest Suspense	36,111	36,111
	PF Payable	8,23,122	7,50,782
	Salary Arrears Payable	6,360	6,360
	EMD : KIIFB	3,15,000	3,05,000
	EMD E-Tender	10,000	10,000
	Manpower Salary Payable	-	12,64,247
	Property Tax Payable	-	9,35,600
	Rent Deposit - KIIFB	17,80,000	15,34,800
	Salary Payable	9,21,049	9,29,049
	Stipend Payable PMRY	-	2,550
	TDS 192 B	8,56,344	4,23,253
	TDS Payable	71,888	71,888
	Kerala Flood Cess	3,39,949	3,75,354
	GST Payable	48,19,425	1,38,33,724
	TDS U/s 194 C	88,065	7,04,530
	TDS U/s 194 I	-	1,65,752
	TDS U/s 194 J	9,68,225	7,65,785
	194C TDS KIIFB TRC	7,727	
	194 I TDS KIIFB TRC	67,028	
	MILMA ESI Payable	15,451	15,451
	MILMA PF Payable	98,384	2,26,866
	Reimbursement	36,46,697	
	008 PG Anil	18,180	
	Total	1,66,24,532	2,64,30,493
SCHEDULE E	Loans & Advances and Deposits		
	Deposits (Asset) Subschedule : Deposits	63,80,590	35,63,450
	Sundry Debtors _ Sub schedule :	2,04,72,628	3,10,17,682
	Earnest Money Deposit	1,08,450	1,08,450
	Advance To Employees	7,63,688	
	Total	2,77,25,355	3,46,89,582



SCHEDULE F	<u>Amount Receivable on completed programmes</u>		
	Amount Receivable Research	-	22,39,001
	Amount Receivable EDP	-	10,87,990
	Total	-	33,26,991
SCHEDULE G	<u>Cash & Bank balances</u>		
	Cash in hand	9,659	23,942
	State Bank of India SB Account (Althara)	15,64,159	59,25,317
	SBI Poojapura Current Account	26,738	27,387
	Canara Bank SB Account	7,86,072	1,33,26,459
	Canara Bank Current Account	-	10,59,084
	Canara Bank : CMD Group Gratuity	1,54,543	1,47,323
	Government Treasury Account TPA 1241	39,00,000	35,75,865
	Special TSB Account	1,05,084	10,00,000
	Total	65,46,255	2,50,85,377
SCHEDULE H	<u>Other Current Assets</u>		
	Other Current Assets		
	LIC - Gratuity Fund	54,21,930	18,38,778
	Staff Welfare Fund Deductions	7,217	7,217
	Govt Account - Temp Transfer	1,10,51,719	42,51,623
	TDS Credit	4,85,27,229	3,44,94,541
	Total	6,50,08,095	4,05,92,159



**SCHEDULES ATTACHED TO AND FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR
THE YEAR ENDED MARCH 31,2022**

SCHEDULE I	General Administrative Expenses	For the year ended 31.03.2022	For the year ended 31.03.2021
	Printing & Stationery	4,59,280	5,14,026
	Fuel Expense	1,76,370	1,29,135
	GST Late Fee	1,900	3,529
	Water & Electricity Charges	2,13,296	1,45,286
	Postage & Telephone Charges	1,10,599	1,47,797
	Security & Cleaning Charges	7,02,454	6,62,269
	Maintenance	4,94,742	6,41,508
	Newspaper & Journals	72,394	20,421
	Travel Expense	1,14,324	54,176
	Membership fees	1,000	7,000
	Professional Charges	2,03,000	1,84,400
	Rates & Taxes	1,94,642	9,58,862
	Insurance	24,171	31,043
	Penalty Interest		10,699
	Wages	3,92,820	4,53,615
	Audit Fees	83,070	51,000
	Internet charges	7,14,139	2,55,506
	Office expense	8,840	23,309
	Food & Hospitality	2,750	109
	Legal Expenses	1,55,000	39,750
	Refreshment Expense	2,17,702	1,13,890
	Staff Training, Seminars & Workshop	31,860	-
	Subscription to Journals	1,62,993	1,37,548
	Rounding Off Difference	-484	540
	Total	45,36,862	45,85,417
SCHEDULE J	Salaries & Allowance	2,022	2,021
	Salary	3,86,95,763	1,29,73,702
	Festival Allowance	1,83,000	1,05,500
	Holiday Allowance	15,600	30,000
	Daily Standard Allowance	19,800	-
	Medical Expense	4,30,681	4,54,726
	Interest Subsidy on HL		1,025
	EDLI Administration Charges	-1,871	3,255
	EDLI Contribution	18,533	55,359
	Leave Encashment	52,02,393	2,29,311
	Gratuity	89,65,003	5,35,841
	Provident Fund		-
	Employer Contributions	31,08,890	28,64,717
	Admin Expenses	2,18,514	2,15,371
	PF Pension Fund	11,09,091	10,49,829
	Salary Arrear	15,58,290	
	Total	5,95,23,687	1,85,18,636

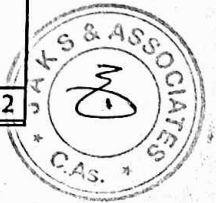
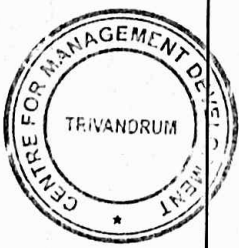


SCHEDULE K	Expenses on Research works	2,022	2,021
	R Advertisement Expenses	27,04,109	27,25,258
	R Honorarium to Experts	60,75,548	38,86,040
	R Postage	16,262	1,04,088
	R Printing & Stationery	31,15,419	88,43,631
	R Professional Fees	2,45,16,260	95,61,571
	R Rent of Hall	2,06,593	33,750
	R Venue Cost	36,75,591	53,99,581
	R Salaries & Allowance	2,18,16,963	3,39,78,827
	R Travel Expenses	13,24,380	13,68,009
	R Miscellaneous Expenses	46,954	1,16,709
	R Hire Charges of Teaching Aid	1,91,661	1,72,250
	R Refreshment & Hospitality	15,38,325	6,10,146
	R Boarding & Lodging Expenses	6,67,394	5,83,515
	TRC Expenses	1,08,74,656	2,24,50,490
	Coir Expense	4,03,090	6,50,330
	Tender Processing Fee	8,900	5,900
	R Wages	3,01,050	8,18,350
	Total	7,74,83,155	9,13,08,445

SCHEDULE L	Direct Expense on EDP & related works	2,022	2,021
	E Honorarium to Guest Faculty	3,93,400	6,61,450
	E Postage	1,309	1,370
	E Printing & Stationery	1,28,547	2,00,498
	E Refreshment Expenses	1,26,704	2,29,292
	E Rent of Hall	92,000	1,18,661
	E Venue Expense	28,930	4,000
	E Salaries & Allowance	10,80,892	58,35,868
	E Travel Expenses - Participants	10,24,504	3,65,909
	E Miscellaneous Expenses	18,16,452	7,463
	E Advertisement & Publicity	5,500	35,101
	E Daily Standard Allowance on Tr	-	3,600
	E Food & Accomodation	4,83,609	2,46,938
	E Food Expenses (Co-Ordinators)	2,20,421	41,636
	E Hire Charges of Equipments	9,143	1,07,031
	E Material Cost	13,97,080	7,59,359
	E Wages	3,68,124	2,50,650
	Total	71,76,615	88,68,826

SCHEDULE M	Interest & Bank Charges	2,022	2,021
	Bank charges and Commissions	2,46,156	1,04,824
	Interest on OD	1,02,731	8,99,504
	Total	3,48,887	10,04,328

SCHEDULE N	Manpower Payments	2,022	2,021
	KIIFB	14,41,73,345	8,62,36,661
	MILMA	1,73,41,475	1,78,11,829
	KTIL	7,71,621	11,68,469
	RKI	2,74,540	22,36,036
	VISL	10,29,366	7,63,908
	KIED	10,10,267	68,750
	KSEB	4,36,500	4,77,000
	ODEPC	46,87,666	26,94,849
	KRL	4,40,926	
	KDISC	48,15,334	
	Smart City	12,48,027	
	Total	17,62,29,067	11,14,57,502

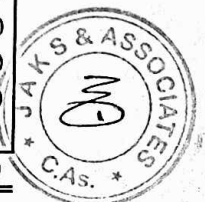
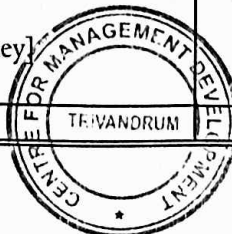


SCHEDULE O			
Professional fees		2,022	2,021
Fees Management Consultancy, Research & Recruitment		12,98,20,382	8,26,40,771
Manpower		-	50,58,784
Total		12,98,20,382	8,76,99,555
SCHEDULE P			
Other Income		2,022	2,021
Miscellaneous Income		14,886	5,512
Conference Hall Rent Received		17,585	-
Interest on SB		2,65,359	94,690
Membership Fees		50,000	90,000
Total		3,47,830	1,90,202
SCHEDULE Q			
Manpower Receipts		2022	2021
KIIFB			8,85,28,020
MILMA		1,73,29,207	1,78,81,326
KTIL		7,74,120	12,28,696
RKI		3,03,550	-
VISL		9,89,524	8,05,000
KIED		12,68,790	68,750
KSEB		4,06,500	4,77,000
R ANERT			30,14,448
ODPEC		46,73,311	27,04,954
KRL		5,26,781	
Smart City		14,57,127	
		15,33,76,204	
Total		18,11,05,114	11,47,08,194



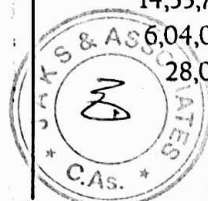
Subschedule : Deposits (Asset)

Particulars	2021-22	2020-21
Electricity Deposit	1,66,456	1,66,456
EMD 2020 Dept. of Tourism	-	1,00,000
EMD Admali BP	4,200	4,200
EMD Angamaly Municipality	5,000	5,000
EMD Attingal	5,000	5,000
EMD Changanasserry Municipality	5,000	5,000
EMD Chengannur Mncp	5,000	5,000
EMD Cherpulasserry Municipality	1,500	1,500
EMD Dept of Social Justice Gol	20,000	20,000
EMD Eloor Municipality	1,500	1,500
EMD Erathu	200	200
EMD Irinjalakuda Municipality	1,500	1,500
EMD Iritty Municipality	7,500	7,500
EMD ISO Cert : Grama Panchayath	15,000	15,000
EMD Kalliassery BP	1,350	1,350
EMD Karunagappally	7,121	7,121
EMD KINFRA	1,00,500	
EMD Kochi	25,000	25,000
EMD Kottarakkara Mncp	6,618	6,618
EMD Kottayam Municipality	12,500	12,500
EMD Kudumbasree	30,000	30,000
EMD KVIC 2017	10,000	10,000
EMD Muvattupuzha Municipality	5,000	5,000
EMD Neyyatinkara Mncp	12,841	12,841
EMD NIFTEM	1,00,000	1,00,000
EMD Nileschwaram Municipality	5,250	1,750
EMD North Paravoor Municipality	2,000	2,000
EMD Pampady BP	4,400	4,400
EMD Pandalam Mncp	1,500	1,500
EMD Parappanangadi	5,000	5,000
EMD Pathanamthitta	2,715	2,715
EMD Pattambi	1,500	1,500
EMD Perumbavoor Municipality	1,500	1,500
EMD PMEGP	20,000	20,000
EMD Sreekandapuram	10,000	10,000
EMD Thripunithura Municipality	15,000	15,000
EMD Tiruvalla Municipality	55,000	55,000
EMD TN IDB	60,000	60,000
EMD Vaikam	5,000	5,000
EMD Varkala Municipality	8,750	8,750
Fixed Deposit SBI	37,58,460	10,73,600
Gas Cylinder Deposit	3,550	3,550
Hall Deposit	50,000	50,000
Post Box Deposit	100	100
Post Office Deposit	5,000	5,000
Rent Deposit	8,500	8,500
Telephone Deposit	19,999	19,999
BPCL Smartfleet - CMD	8,580	25,500
EMD MSME (M- TIPB) 2021.02	-	1,00,000
Rent Deposit - Heather	10,81,200	8,36,000
Rent Deposit - ITPCOS	1,98,800	1,98,800
Rent Deposit - KIIFB [Mariamma Varkey]	5,00,000	5,00,000
TOTAL	63,80,590	35,63,450



Sub schedule : Sundry Debtors

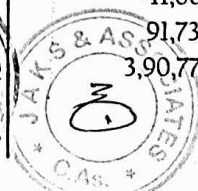
Particulars	2021-22	2020-21
GST Input		-
Advances 2020-21	20,545	5,41,230
Invoices	3,40,32,118	-
E Travel Allowance	-	15,84,500
Invoices 2020-21	-16,11,736	1,20,85,523
KIIFB Receivable 2020-21		47,06,159
007 Riyas K Basheer	-	1,787
009 Varghese K	1,636	1,635
012 Devi Mohan	13,257	13,256
013 MN Pradeepkumar	-2,045	311
107 K Suresh	6,535	6,535
108 V Radhakrishnan	7,417	7,417
109 N Sajikumar	-	1,085
Ad Biju S Narayanan	37,000	11,79,429
Ad Devi Mohan	55,100	55,100
Ad Jyothiraj BG	65,218	11,989
Ad Mohanan M	22,986	14,787
Ad A Satheesan	1,07,653	1,07,653
Ad Sabu RL	-	5,000
Adv Shibu G	1,705	62,269
Ad PG Anil	-3,04,979	32,932
Ad Riyas K B	5,21,516	6,11,387
Adv Ajumel PK	-	13,000
Ad Varghese K	-	55,004
110 Jayakumar	282	283
Adv Aswathy Suresh	1,93,725	1,93,725
Adv Dileep P C	1,30,460	16,268
Adv Jiju A Rahim	-	15,892
Adv Pooja Jose	-	11,324
Adv Rahul R L	-	26,152
Adv Rajesh B	40,493	75,208
Adv Suma Ashok	-	49,635
Cr Hercules Hospitality P Ltd	-	30,775
Cr Divya Business	-	1,168
Dr IDeck		35,000
Cr PVG Enterprises	1,988	1,988
Cr Hotel Residency Tower	-	1,35,000
Cr Vajra - Bangalore	38,602	38,602
Cr Cherukara DTP Services	-	750
Cr Muscat Projects & Environmental Services P Ltd.	-	1,95,342
Cr Dept of Post	19,502	3,527
Cr Nimmy - Credit Card	-	7,500
Cr. Rajagiri Research Centre for Science & Technology	-1,73,954	1,41,428
Cr Reliance	-	2,980
Expense - Gender Park	51,45,937	48,60,937
KIIFB GST Receivable	2,46,451	2,46,451
Ad Sunil Kumar SP	20,449	21,346
Expenses	-45,940	
KIIFB Kept on Hold	14,33,700	14,33,700
KIIFB TA Advance	6,04,090	5,19,350
Manoj A S	28,000	28,000
MDP Hindustan Latex		9,000
NQA		10,000
N. Vijayan		6,000



Reimbursement Receivables CMD	14,37,227	14,37,227
GST TDS	11,83,000	3,58,056
KDISC-KKEM Salary	-18,065	
Steel Industrials Kerala Ltd	7,00,000	
Travancore Cochin Chemicals	-5,775	
KIIFB Advance	-	7,080
Expense - NHM	3,71,700	-
Dr Kerala State Homoeopathic	1,78,125	-
Miscellaneous Receivables	-	
Fees : to Be Identified	-46,68,251	
KiiFB Ledgers	-1,91,48,358	
105 Sumadevi	-1,73,992	
Receivables KF Cess	-61,856	
Advance	20,545	
Adv Tijo Thomas	617	
TOTAL	2,04,72,628	3,10,17,682

Subschedule : (Sundry Creditors)- Creditors for expenses

Particulars	2021-22	2020-21
Advance		-
001 G Suresh	-4,048	950
003 A Satheesan	-7,799	1,03,494
006 Raghukumar	13,848	17,526
011 Jyothiraj BG	2	1
101 V Harikumar	1,067	1,066
102 Roshan Paul Joseph	8,157	15,000
105 Sumadevi		1,44,285
111 Varadarajan	-	513
Adv Arun Thankachan	33,394	33,394
Advocate Manoj Pillai	-	13,000
Adv Tijo Thomas		2,323
Coir Expense Payable	-	47,48,698
Cr Ambadi Tours & Travels	-	11,126
Cr Athira Plast	-	11,328
Cr Bharat Computers	-	400
Cr Felicity Square- KIIFB	-	1,289
Cr Ganesh Security Agency	-	46,482
Cr Global Job Consulting	-	825
Cr Heather Smart Space P Ltd	74,922	5,39,360
Cr Hridyam Graphics	-	14,360
Cr Image Print Solutions	660	458
Cr Kani Traders	-	3,630
Cr KM Technologies	-	9,600
Cr Linkage Capital	-	82,041
Cr Linkage Ventures	-	2,01,653
Cr Mithradham Renewable Energy	-	1,50,000
Cr Mujeeb Rehuman- Taxi	-	24,490
Cr Professional Couriers	-	281
Cr Rajasekhar S	-	25,000
Cr Techure Structures P Ltd	6,32,480	6,32,480
Cr Sun Micro Technologies	-11,803	975
Cr Sree Tours Travel Company	91,734	631
Expenses	3,90,779	3,44,377
Receivables KF Cess		61,534
Expense - Gender Park		-



ITPCOS	17,658	7,568
Kerala State Coir Machinery Manufacturing		-
KIIFB Covid Salary Cut	-	51,73,809
KIIFB GST Receivable		
Reminder Media	-	16,240
Dr KMMML	31,500	31,500
Adv Sreejith A	15,000	60,485
Roshan Paul	2,996	40,974
Star Health Insurance	-	212
002 Mohanan M	1,423	1,02,554
004 Sabu RL	4,814	47,799
010 Lakshmi S	-	1,91,544
103 J Saudhakumari	-7,187	2,813
104 K Krishnan	11,174	8,196
106 Beena Rani	616	615
201 TA Menon	800	800
202 P Balasubramanian	11,030	11,030
205 N Vijayan	74,001	74,001
Ad Raghukumar S	3,898	7,658
Cr Cheque Return	1,83,696	1,21,150
Cr Choice Tours & Travels	-	10,504
Cr G K Agencies	27	27
Cr Integrated Business Corporation	840	21,215
Cr Jossy Ray	36,887	36,887
Cr Perceptions India	1,39,259	1,39,259
Cr Riverside Tours	2,700	2,700
Cr SNT Formss	1,629	1,629
Cr Stec Systems	510	510
Cr Terrenus Consulting P Ltd	14,17,179	30,33,965
Cr The Blue Point Org	20,000	20,000
Jacob Engineering Works	11,570	11,570
Jacob Steel Aluminium	5,000	5,000
Shalu George	597	597
Reimbursement		1,18,64,657
Ad MN PradeepKumar	-13,434	-
ANERT Payable	23,40,000	
TOTAL	55,37,575	2,82,90,038



CENTRE FOR MANAGEMENT DEVELOPMENT THIRUVANANTHAPURAM
SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON THE ACCOUNTS FOR
THE YEAR ENDED 31ST MARCH 2022

Note-1

GENERAL INFORMATION

Centre for Management Development (CMD) was incorporated on 1st August 1979, registered as a Trust Under Section 12A as per Income Tax Act 1961 with the main object to promote & enrich management policies and practices in the manufacturing, services and development sector, to augment and develop entrepreneurial potential in the state through an integrated identification-training support package, to enhance the decision making skills and competence of practicing managers and key personnel in the public, private, and non-governmental sectors, to provide assistance to governmental/voluntary corporate agencies for strengthening management of developmental programs and projects in rural and urban areas, through research studies, consulting, training programs and advisory services and to contribute to professionalizing management by developing a pool of young management professionals.

Note-2

SIGNIFICANT ACCOUNTING POLICIES:

Basis of preparation of Financial Statements:

The financial Statements have been prepared under the historical cost convention, in accordance with the generally accepted accounting principles in India (Indian GAAP).

a. Use of estimates

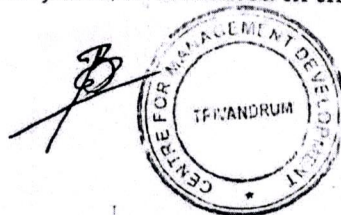
The preparation of the financial statements in conformity with Indian GAAP requires the management to make estimates and assumptions that affect the reported amount of assets and liabilities (including contingent liabilities) on the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Difference between the actual results and the estimates are recognized in the period in which the results are known/materialized.

b. Fixed Assets:

Fixed assets are shown at the cost of acquisition less depreciation cost comprises of purchase price, duties, levies and any direct attributable cost of bringing the asset to its working condition for the intended use.

c. Depreciation:

Depreciation has been charged on fixed assets at written down value method, at the rate followed consistently over the years, as indicated in the schedule of fixed assets.



d. Accounts and income recognition

The accounts have been prepared on mercantile system of accounting except for the following items. Amount received on various incomplete programs during the year are treated as advance during the year to the extent to which the programs are incomplete.

Note-3

Bank Accounts and Bank Overdraft Accounts

All bank accounts are in agreement with the bank confirmation received from the banks. CMD has availed a bank Overdraft of Rs 2 crores from Canara Bank, Sasthamangalam with an interest rate of 9.05 % p.a by pledging 8.52 ares of land with multi storied office building in Thycaud Trivandrum.

The Bank Overdraft shows a debit balance of Rs782,632/- as on 31.03.2022.

Note-4

Grant-in-aid

Grant received from Government of Kerala for Rs.129 Lakhs during the financial year 2021-22 for Addition/Upkeep of Infrastructure facilities and Supporting Activities vide GO (Rt) No.880/2021/ID dated 17.08.2021 (50 Lakhs), GO (Rt) No.1369/2021/ID dated 18.12.2021 (50 Lakhs) and GO (Rt) No.275/2022/ID dated 25.03.2022 (29 Lakhs).

This amount has been credited to the account number PSTSB 799012700000828 and the same to the extent of Rs.119 Lakhs has been expended for the purposes for which it was sanctioned while an amount of Rs.10 Lakhs unspent has been earmarked for the construction of new hostel building is maintained in the PSTB account

Note-5

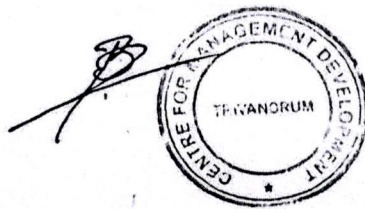
Foreign exchange transactions

The Centre has not received any foreign exchange during the year.

Note-6

Contingent Liability

Demand raised by GST Department Vide Case Proceedings reference No. AABAT3079LIZB/ASMT10 /2017-18/A5 dt. 17/08/2020 for an amount of Rs.19,27,857/- is under dispute.



Note-7

Considering the report of the IPAI, appointed as Internal Auditor for examining the outstanding receivables, the Board has approved the proposal for writing off long-term bad debts amounting to Rs.32,86,626/- till previous years and also to withdraw the receivable claims not recognized (Minute No. 950 of the 139th Governing Board held on 29th December 2022).

Note-8

Previous Year figures have been re-grouped, re-arranged and re-classified, wherever necessary

